




SDG 5: Gender Equality

Achieve Gender Equality and Empower all Women and Girls

As a university, we are committed to providing healthy work environment an educational environment for our students. We offer equal opportunities to all university employees, regardless of gender, nationality religion, race, or disability, as well as visitors and guests, in accordance with university regulations and instructions. All are guaranteed equal opportunities, justice, and equality.



There is a clear Policy of equality and Non-Discrimination at the University

AMMAN ARAB UNIVERSITY  جامعة عمان العربية		
Gender Equality Policy		
Policy No.: QA-80	Issue Date: 01/2023	No. of Pages: (1)
Planning and Quality Assurance Department Decision S Date: 74/2022-2023 08/04/2022	Dean/ Council Decision S Date: ----- Review and Modification No. S Date: ----- Review and Modification No. S Date: -----	
Policy	Penalment for any act or practice that may lead to inequality between genders, in order to achieve gender equality in education, work and all services provided by the University according to the provisions of the Constitution and the relevant laws.	
Objectives	<ol style="list-style-type: none"> 1. Eliminating all forms of discrimination. 2. Non-discrimination in accepting University students. 3. Non-discrimination in the appointment of academic or administrative staff. 4. Providing equal opportunities, responsibilities, roles and administrative positions for both genders. 	
Responsibility of Application	All academic and administrative units.	
Operations	Regulations	Jordanian law.
	Procedures	-----
Related forms	-----	



<https://www.aau.edu.jo/sites/default/files/2024-07/Gender%20Equality%20Policy.pdf>

As part of its Efforts to Achieve Equality, AAU plays the following Role

- The Conclusion of the Activities of the conference “Muslim Women in a Changing World” at Amman Arab University

The conference discussed several axes that dealt with: women and Islamic legislation, their participation in public life, the impact of international changes on their reality and the challenges facing women, foreseeing the future, and practical experiences of Jordanian women's contributions to civil society institutions. Several recommendations were made that would be the nucleus of a renaissance project.

A holistic vision that achieves the important role of women at the level of family, education, politics and even legal legislation in a way that is consistent with our Sharia, our values and the nobility of our Arab nation.



- The university does not base student admission methods on gender
- The university works to distribute tasks and responsibilities to employees according to competence and skill, regardless of gender.

- Contributing and participating in holding internal or external workshops and seminars, which ensure the participation of both genders, whether members of the teaching or administrative staff or their students.
- Assuming administrative positions at the senior management level, she appointed Mrs. Nadia Qadimat as Assistant to the University President for Financial and Administrative Affairs.
- Under the Patronage of Faisal Al-Fayez, the Opening of the Conference "Women and the Language of Dhad in Entrepreneurship and Digital Education" at Amman Arab University.



Pioneering and Excellence