

## Human Resources Department

Date: 10 March 2024

**Prof. Rami Ibrahim Abdul Rahman Shogran**



### Personal Information

**Job title:** Vice-Dean of the College of Education  
Head of Administration, Curriculum and Instruction Department  
Amman Arab University

**Academic rank:** Professor

**Date and place of birth:** 28 December 1973  
Ramtha, Jordan

**Nationality:** Jordanian

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### Education and Qualification

Degree	Specialisation	Duration of study	University	Country
PhD	Educational Administration	2007 – 2010	Yarmouk University	Jordan
MA	Education Technology/Training Programmes	2003 – 2005	Yarmouk University	Jordan
Higher Diploma	Information and Communication Technology (ICT)	2005 – 2006	Yarmouk University	Jordan
BA	English Language and Literature	1993 – 1997	Yarmouk University	Jordan
Minor Diploma	Journalism and Media – Press Editing	1997	Yarmouk University	Jordan
High School	Scientific Stream	1991	Ramtha	Jordan

### Teaching Experience

Duration of work	Academic rank	Institution	Department/College	Country
2018 – present	Faculty member – Associate Professor	Amman Arab University	Department of Educational Assets and Administration – College of Education and Psychological Sciences	Jordan
2017 – 2018	Faculty member – Associate Professor Part-time lecturer	Jordan University of Science and Technology	Department of Humanities – College of Arts and Sciences	Jordan
2012 – 2017	Faculty member – Associate Professor + Associate	Umm Al-Qura University	Department of Educational Administration and Planning –	KSA

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			College of Education	
2012 – 2016	Faculty member delegated from the College of Education/Department of Educational Administration and Planning at Umm Al-Qura University	Buraydah National Colleges/Al-Qassim	Department of Educational Administration and Planning – College of Education	KSA
2011 – 2012	Faculty member – Assistant Professor	Umm Al-Qura University	Department of Basic Sciences/Deanship of Preparatory Year	KSA
2007 – 2011	Administrative Assistant at a secondary vocational school	Jordan's Ministry of Education	Secondary vocational school	Jordan
1998 – 2007	English teacher	Jordan's Ministry of Education	Middle and High School	Jordan

### Additional Experience

Duration of work	Academic rank	Institution	Department/College	Country
2020 – present	Vice Dean of the College of Education and Psychological Sciences	Amman Arab University	College of Education and Psychological Sciences	Jordan
2019 – present	Head of the Department of Assets, Educational Administration, Curricula and Teaching Methods	Amman Arab University	College of Education and Psychological Sciences	Jordan
2018 – 2019	Secretary and Rapporteur of the Board of the Educational Assets and Administration Department	Amman Arab University	College of Education and Psychological Sciences	Jordan
2012 – 2017	Secretary, rapporteur and academic advisor	College of Education Umm Al-Qura University	Department of Educational Administration and Planning	KSA
2018 – present	An arbitrator for evaluating research (Amman Arab University Research Journal, Dirasat Journal, Applied Science University Journal, Al-Balqa Applied University Journal, Al-Ahliyya Amman University Journal)	—	—	Jordan
2018 – present	Quality observer to assess the quality of university thesis discussions	Deanship of Scientific Research and Graduate Studies	Deanship of Scientific Research and Graduate Studies	Jordan
	Member of committees			

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<b>2018 – present</b>	(Inclusive Quality, Academic Accreditation, Strategic Plan, Risk Management, Development of Study Programmes, Cultural Committee, Postgraduate Studies)	Amman Arab University	College of Education and Psychological Sciences	Jordan
<b>2018 – present</b>	Member of the Renewal Committee (Vision, Mission and Objectives of the Departments of the College of Education and Psychological Sciences)	Amman Arab University	College of Education and Psychological Sciences	Jordan
<b>2013 – 2016</b>	Acting Head of Educational Administration and Planning Department for more than one period	Umm Al-Qura University	College of Education/Department of Educational Administration and Planning	KSA
<b>2009</b>	Member of the Vision and Mission Renewal Committee	Jordan's Ministry of Education	Jordan's Ministry of Education	Jordan
<b>2009</b>	Member of the Educational Development Council	Jordan's Ministry of Education	Jordan's Ministry of Education	Jordan
<b>2008 – present</b>	Member of the Arab Forum for Human Resources Management			KSA
<b>2009</b>	Senior Teacher	Jordan's Ministry of Education	Jordan's Ministry of Education	Jordan
<b>2012</b>	Member of the Committee for Authoring, Development and Amendment of the Active Learning Skills Course	Global Development and Training Company	Umm Al-Qura University	KSA
<b>2012 – 2017</b>	Member of the Advisory Committee for the Development of Postgraduate Programmes	College of Education	Umm Al-Qura University	KSA
<b>2012 – 2017</b>	Member of the Committee for the Improvement of Research Topics (MA and PhD programmes)	Department of Educational Administration and Planning	Umm Al-Qura University	KSA
<b>2012 – 2017</b>	Member of the Academic Accreditation Committee	Department of Educational Administration and Planning	College of Education Umm Al-Qura University	KSA
<b>2012 – 2017</b>	Member of the Admissions, Examination and Interview Committee (MA and PhD programmes)	Department of Educational Administration and Planning	College of Education Umm Al-Qura University	KSA
	Member of the Comprehensive	Department of		

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2012 – 2017	Examination Committee (PhD programme)	Educational Administration and Planning	College of Education Umm Al-Qura University	KSA
2012 – 2017	(Design and translation) course description (readings in educational administration in English), MA and PhD programmes	Department of Educational Administration and Planning	College of Education Umm Al-Qura University	KSA
2012 – 2017	Member of the Organising Committee for the Symposium: Integration of Public Education and Higher Education to Achieve the Kingdom's Vision 2030	Department of Educational Administration and Planning	College of Education Umm Al-Qura University	KSA
2012 – 2017	Head of the Vision, Mission and Objectives Renewal Committee	Department of Educational Administration and Planning	College of Education Umm Al-Qura University	KSA
2010	Designing course content and training plans in human resource management and institutional performance	Institute of Technology for University Teaching	Institute of Technology for University Teaching	Jordan

**Courses Taught**

- Amman Arab University for Graduate Studies, Umm Al-Qura University, and Jordan University of Science and Technology

MA and PhD		BA, Higher Diploma, School Supervisors and Administrators	
Course	Stage	Course	Stage
Educational Planning	BA	Introduction to Education	BA
Educational Leadership	BA	Social Responsibility	BA
Primary and Secondary School Management	MA	Introduction to Educational Administration	BA, Higher Diploma
Basics of Education – Advanced	MA	School Activity Management	BA, Higher Diploma
Education Inclusive Quality Management	MA	Active Learning Skills, Communication Skills and Rehabilitation Skills	BA/ Deanship of Preparatory Year
Educational Sociology	MA	Introduction to Education	BA
Higher Education Management	MA	Professional Development II	School Supervisors and Administrators
Human Resource Management (People Management)	MA	Educational Support Skills	School Supervisors and Administrators
Teacher Preparation and	MA	Education	BA

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Development			
Organisational Behaviour in Educational Institutions	MA	Educational Planning II	PhD
Readings in Educational Administration in English	MA and PhD		
Management Theories and Educational Applications	MA		
Foundations of Educational Administration	MA		

### Postgraduate Theses/Dissertations

#### - Theses Supervised

Academic supervision of 48 master's degree theses in Educational Administration at College of Education/Umm Al-Qura University in KSA, and at College of Education and Psychological Sciences at Amman Arab University in Jordan

Student's name	Thesis	School year
Zeyad Saleem Slaihat	The Level of Awareness of Wadi As-Seir Public and Private Secondary School Principals of the Concepts of Participatory Leadership and Degree of Practice	2019
Hiyam Hassan Shibli	The Degree of Public School Principals' Practice of Time Management and its Relationship to Organisational Commitment as Perceived by Teachers	2019
Nisreen Saleh-Khaled Sa'ddudin	The Quality Level of the Work Environment in Secondary Schools in Amman and its Relationship to Job Absorption as Perceived by Teachers	2019
Ibrahim Muhammad Al-Ta'amneh	The Prevailing Organisational Culture in the Faculties of Physical Education and its Relationship to the Level of Job Performance among Faculty Members in Jordanian Public Universities	2019
Amal Shafer Sa'adeh Al-Marashdeh	The Level of Administrative Empowerment Among Female Education Leaders in Public and Private Education Sectors and its Relationship to Managing Work Stress from their Perspective	2020
Nour Jasser Haimour	The Level of Professional Compatibility of Secondary School Teachers in Public and Private Schools and its Relationship to Enhancing Job Connection from their Perspective	2020
Ghada Mohammad Abdul Haleem Al-Damen	The Degree of Participation of Public and Private Secondary School Principals in Promoting Social Responsibility and Ways to Develop it from a Teacher's Perspective	2020
Mohammad Abdul Kareem Jaradat	The Degree of Practicing Situational Leadership Patterns by Secondary School Principals in Irbid Governorate and its Relationship to the Effectiveness of Administrative Communication as Perceived by Teachers	2020

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Hiba Hani Mohammad bin Tareef	The Degree of Applying Kaizen Approach by School Administration for Reducing Organisational Waste as Perceived by Secondary School Teachers in Jordan	2021
Nour Hamed Mhairat	The Level of Student Services Provided to Graduate Students in Private Jordanian Universities and their Relationship to the Organisational Problems they Face	2021
Sawsan Yousef Slaihat	The Level of Applying Agile Leadership by School Principals in Amman and its Relationship to School Excellence as Perceived by Teachers	2021
Mohammad Ahmad Al-Anasaweh	The Degree of Applying Administrative Decentralization in Amman Directorates of Education and its Relationship to the Level of Achievement Motivation as Perceived by School Principals	2021
Ahlam Ibrahim Hassan Abu Siam	The Prevailing Work Values and their Relationship to the Level of Administrative Commitment as Perceived by the Administrative Staff in the Directorates of Education in Balqa Governorate	2021
Razan Jihad Fawzi Obaidat	The Degree of Participation of Public and Private School Principals in Enhancing Community Partnership as Perceived by the University District Teachers	2021
Linda Za'al Al-Sharia	The Level of Professional Compatibility of School Teachers in the Wadi As-Seir District and its Relationship to Certain Variables as Perceived by School Teachers	2021
Manal Salah Ghaben Al-Maraytah	The Level of Organisational Waste in Jordanian Schools in Amman Governorate and its Relationship to the Level of Administrative Efficiency in Light of COVID-19 as Perceived by School Principals	2021
Thuraya Saleh Al-Shibli	The Effectiveness of Training Programmes for Faculty and Administrators at Amman Arab University and its Relationship to Professional Development from their Point of View	2021
Ibrahim Mustafa Al-Balwa	The Level of Satisfaction with the In-Service Professional Development Programs for School Teachers in Anbar Governorate and its Relationship to Some Variables	2022

**- Postgraduate Theses/Dissertations Discussed**

Member of the Discussion Committee in 58 MA theses and PhD dissertations in educational administration in the following universities: Umm Al-Qura University, Amman Arab University, Yarmouk University, Jordan University, Al al-Bayt University, Jadara University and Al-Balqa Applied University.

**Publications and Books**

**- Books**

Authors	Title	Publisher	Edition	Date
Rami Shogran and Mohammad Ashour	Management Information Systems Used in Universities and their Role in Improving Institutional	Dar Konooz-Almaref Publishing and Distribution	1 <sup>st</sup> edition	2012

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	Performance	Amman, Jordan	
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- **Published Research**

Authors	Title	Place	Date
Rami Shogran	Entrepreneurial Leadership Style towards Sustainability through Agile and Lean Base Strategy in Private	Educational and Science Journal	2022
Rami Shogran, Hiyam Al-Taj and Nusaiba Al-Musa	The Level of Practicing Leadership by Exception among School Principals in Jordan: The Mediating Role of Organisational Effectiveness from the Teachers' Perspective	Educational and Science Journal	2022
Hiyam Al-Taj, Bassam Ghanem, Rami Shogran and Mohammad Karamneh	Developing Research Skills for Postgraduate Students Using Digital Platforms	Educational and Science Journal	2022
Hiyam Al-Taj, Khalil Al-Fayoumi, Rami Shogran and Intisar Asha	The Effectiveness of Employing a Visual Learning Strategy in Developing the Reading Comprehension Skills of Vertical Poetry among Outstanding Tenth Grade Students	International Electronic Scientific Journal "Perspectives of Science and Education"	2022
Rami Shogran, Moen Al-Nasraween, Hiyam Al-Taj, Muhannad Shboul and Dina Bazadough	The Level of Digital Skills among Students of Amman Arab University in Light of Some Variables	The Arab Journal of Science and Research Publishing	2022
Rami Shogran, Nusaiba Al-Musa, Khalil Al-Fayoumi and Kholoud Al-Habib	The Degree of Applying Standards of the Teaching Profession by Jordanian School Principals and its Relationship to Teachers' Job Absorption as Perceived by Teachers	Amman Arab University Journal	2022
Nusaiba Al-Musa, Rami Shogran and Hiyam Al-Taj	Academic Problems Facing High Achieving students at Universities	PEGEM Journal of Education & Instruction	2022
Rami Shogran, Moen Al-Nasraween, Hiyam Al-Taj, Muhannad Shboul and Dina Bazadough	The Level of Digital Skills Among Students of Amman Arab University in Light of Some Variables	The Arab Journal of Science and Research Publishing	2022
Dina Bazadough, Rami Shogran and Khalil Al-Fayoumi	The Effect of Leadership Patterns on the Productivity of Employees in Educational Administration in Jordan	The Arab Journal of Science and Research Publishing	2022
Khalil Al-Fayoumi, Rami Shogran, Nusaiba Al-Musa, Mohammad Mustafa, Dina Bazadough	The Extent of Commitment of Faculty Members in Universities Using Blended Learning Strategies	Journal of Positive Psychology and Wellbeing	2021
Khalil Al-Fayoumi and Rami Shogran	Obstacles to Scientific Research in the	Dirasat Journal, University of Jordan	2021

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	Departments of Curricula and Teaching Approaches in Jordanian universities as Perceived by Postgraduate Students		
Nusaiba Al-Musa, Rami Shogran, Hiyam Al-Taj and Mustafa Banat	Level of Higher Basic Stage Islamic Education Teachers' Practice for the 21st Century Skills in Relation to Their Attitudes Towards Teaching Profession in Jordan	Turkish Online Journal of Qualitative Inquiry (TOJQI)	2021
Rami Shogran, Awad Alfandi, Moen Al-Nasraween, Nusaiba Alsawa, Muhannad Al-Shboul, Sami Katatneh and Raeda Ammari	The Level of Job Burnout Among the Faculty Members of the Private Jordanian Universities and the Effect of Gender and Experience Variables on it	International Education Studies	2021
Moen Al-Nasraween, Rand Arabiat, Odeh Abu Snaineh, Rami Shogran and Iman Arabiat	Building a Scale for Cyberloafing Behaviour for High School Teachers in Amman Governorate	Multicultural Education	2021
Rami Shogran, Moen Al-Nasraween, and Alaa Harahsheh	The Level of Cyberloafing and its Relationship to Organisational Symmetry among Teachers in Amman Governorate	Al-Mishkat for Humanities and Social Sciences/University of Islamic Sciences	2020
Ahmad Khazaleh, Hanada Abzakh, Moen Al-Nasraween, Rami Shogran, Muhannad, Shboul and Nusaiba Al-Musa	The Provided Counselling Services for Students with Disabilities in the Jordanian Universities	International Journal of Innovation, Creativity & Change	2020
Rand Arabiat, Moen Al-Nasraween, Odeh Abu Snaineh, L. AL-Maharmeh and Rami Shogran	The Degree of Using Technology Tools by Adolescent and its Effect on them from Parents' Point of View	Asian Social Science	2019
Rania Al-Quraan and Rami Shogran	The Degree of Practicing Innovative Leadership by Secondary School Principals and its Relationship to the Effectiveness of Administrative Decision-making as Perceived by Teachers	Amman Arab University Journal	2019
Rami Shogran, Moen Al-Nasraween, Ahmad Khazaleh and Hiyam Al-Taj	The Level of Organisational Training Needs for Secondary School Teachers in Ramtha City In Jordan	Al-Mishkat for Humanities and Social Sciences/University of Islamic Sciences	2019
Moen AL-Nasraween, Rami Shogran and Alaa Harahsheh	The Effect of Using Authentic Assessment on Eighth Grade Students' Motivation in English Language Course in Amman	Gaza Islamic University Journal	2019



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Alaa Harahsheh, Rami Shogran and Moen Al-Nasraween	The Estimates of Arabic Language Teachers in the Basic Stage to the Degree of their Possession of Some Skills of Using e-learning in the Directorate of Education of the University District	Al-Aqsa University Journal, Palestine	2019
Moen Al-Nasraween, Ahmad Khazaleh, Rami Shogran and Hiyam Al-Taj	The Level of Self-Awareness among Mothers of Children with Autism and its Relationship to Burnout	University of Sharjah Journal for Humanities and Social Sciences	2019
Moen Al-Nasraween, Alaa Harahsheh and Rami Shogran	The Level of Curiosity Thinking and its Relationship to the Level of Decision-Making among Secondary School Students in the Directorate of Education of the University District in Jordan	Jordanian Educational Journal, Jordanian Association for Educational Sciences	2019
Rami Shogran, Mohammad Al-Wdihinani and Adnan Al-Badri	The Degree of Use of Computerised Administrative Systems in Saudi Public Universities and the Degree of their Impact on Institutional Performance	Institute of Scientific Research at Umm Al-Qura University, KSA	2017
Rami Shogran	Job Adaptation of Principals of Public Education Schools in Makkah and its Relationship to Organisational Loyalty from their Point of View	Journal of the College of Graduate Studies, Omdurman Islamic University	2016
Rami Shogran	Organisational Obstacles at Umm Al-Qura University as Perceived by Male and Female Students	College of Education Journal, Al-Azhar University	2015
Rami Shogran and Hanan Shogran	The Extent of Applying Self-management in the Schools of the Directorate of General Education in the Holy Capital as Perceived by School Principals	Journal of the Institute of Strategic Research and Studies, Omdurman University, Volume (6), Issue (24), Khartoum, Sudan	2014
Rami Shogran and Bilal Al-Thiabat	The Reality of the Higher Educational Diploma Programme in Information and Communication Technology (ICT) as Perceived by Teachers and Administrators Enrolled in the Programme at Yarmouk University	Al-Quds University Journal of Refereed Research, Jerusalem	2014
Rami Shogran and Mohammad Ashour	The Reality of Management Information Systems in the Directorates of Education and their Role in Improving Job Performance	Kuwait University Journal	2012
Rami Shogran and Abdul Kareem Al-Daraisa	Educational Legislation and its Role in Achieving Institutional Performance	Teacher's Educational Message Journal, Volume (49), Issue (4), Jordan's Ministry of	2011

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		Education, Amman, Jordan	
Rami Shogran and Akram Al-Omari	Attitudes of Teachers who Received the INTEL Program towards its Training Programme	Aswan University Journal, Volume (4), Issue (19), Egypt	2005

- **Scientific Conferences**

#	Organisers	Conference title	Research title	Year
1	Amman Arab University	Contemporary Trends in Achieving Societal Security in the Light of Legal and Educational Purposes	The Level of Job Burnout among Faculty Members in Jordan's Universities and its Relationship to the Degree of their Practice of Social Responsibility	2022
2	Amman Arab University	Scientific Research in the Digital Age	The Level of Digital Culture among Amman Arab University Students	2021
3	Amman Arab University	Prospects for the Development of Scientific Research and Education in the Contemporary Challenges	Creative Leadership and its Relationship to Managing Organisational Change in Saudi Public Universities	2019
4	Amman Arab University, Al-Quds Open University	The Second Arab International Conference on the Social Responsibility of Universities – Commitment and Legislation	The Degree of Transformational Leadership Practice by Faculty Members in Jordanian Universities and its Role in Promoting Social Responsibility as Perceived by Graduate Students	2019
5	Amman Arab University, Arab Society for Awareness of Dangerous Drugs and Drug Control	Scourge of Drugs	Organising Committee/Attendance	2019
6	Zarqa University	Academic Accreditation in Higher Education	Attendance	2015
7	Umm Al-Qura University	The Fifth Conference on Teacher Preparation	The Level of Organisational Training Needs for Secondary School Teachers in Makkah	2015
8	Umm Al-Qura University	Innovation and Entrepreneurship Conference	Bringing Creative Minds from Universities to the Labour Market: the Saudi Education System as a Model	2012
9	League of Arab States/Arab Administrative Development Organisation	The First Arab Forum for Higher Education Outcomes and the Labour Market	Secondary Education in Jordan – An Entrance to Higher Education and the Labour Market	2011

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### - Published press articles

Newspaper name	Title	Publication date
Jordanian Al-Rai Newspaper	When Amman Speaks in Arabic	6 Jan 2019
Jordanian Al-Rai Newspaper	Excellence of Amman Arab University – College of Educational Sciences as a Role Model	28 Nov 2018
Saudi Al-Madina Newspaper	On the Harmonisation of Educational Outcomes with the Saudi Labour Market	26 Mar 2015
Jordanian Al-Rai Newspaper	The Importance and Role of Educational Legislation in Achieving Institutional Performance – Part I	26 Oct 2010
Jordanian Al-Rai Newspaper	The Importance and Role of Educational Legislation in Achieving Institutional Performance – Part II	2 Nov 2010
Jordanian Al-Rai Newspaper	The Future Outlook of the Jordanian Educational System	5 Mar 2006
Jordanian Al-Rai Newspaper	The Future Vision for Managing Public Schools in Jordan	11 Mar 2010
Jordanian Al-Rai Newspaper	The Importance of the Higher Educational Diploma in Information and Communication Technology (ICT) Offered by CADER	4 Apr 2006
Jordanian Al-Rai Newspaper	The Independence of Yarmouk University Faculty Members in Online Mark Entry	6 May 2006
Yarmouk University newspaper/Department of Press and Media	Publishing Several Sports and Scientific Press Articles and Interviews	1995 – 1997

## Research and Books in Progress

### - Research in progress

- The Level of Organisational Hierarchy among Faculty Members of the Graduate Studies Department at Amman Arab University
- Approaches to Integrate ICT Skills for Effective Leadership in Public Education Departments in Jordan
- The Level of Organisational Decline in Jordanian Universities and its Impact on Organisational Confidence as Perceived by Academic and Administrative Leaders

### - Books under publication

- Educational Administration and Modern Technologies

## Courses attended

- E-Learning System and Electronic Exam Preparation 2021 – Amman Arab University
- Examination of Plagiarism Through the Turnitin Programme 2021 – Amman Arab University
- Quality Assurance of Academic Programmes 2021 – Amman Arab University

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- Skills of Planning, Organising, Developing Professional Performance and Career Loyalty of Faculty Members 2021 – Amman Arab University
- Formulating the Objectives and Outputs of Academic Programmes and Courses 2021 – Amman Arab University
- Project-based Learning and Problem Solving Strategies, and Reversed and Participatory Connected Learning 2021 – Amman Arab University
- Publication in International Journals with a High Impact Factor 2021 – Amman Arab University
- Enhancing Information and Communication Technology in Higher Education 2021 – Amman Arab University
- Designing the Content of Online Courses 2021 – Amman Arab University
- Implementation of the National Qualifications Framework 2021 – Amman Arab University
- Online Questionnaire Design Course (Google Drive) 2020 – Amman Arab University
- Remote e-Learning Training Course (Zoom Cloud Meeting) 2020 – Amman Arab University
- e-Learning Training Course (Virtual Classes) 2014 – College of Education at Umm Al-Qura University
- Active Learning Training Course in Teaching 2013 – College of Education at Umm Al-Qura University
- How to Preparing Self-evaluation Report for Academic Accreditation Standards 2013 – College of Education at Umm Al-Qura University
- Academic Accreditation Standards Course 2012 – College of Education at Umm Al-Qura University
- The Graduation Course of Historical Narratives/Prince Salman bin Abdul Aziz Chair 2012 – Umm Al-Qura University
- The International Computer Driving License (ICDL) – Jordan's Ministry of Education
- Administrative Leadership and Educational Environment Development Course – Jordan's Ministry of Education
- Thinking Rehabilitation Course – Academic Leadership Excellence Centre at Yarmouk University
- Communication Skills Course – Academic Leadership Excellence Centre at Yarmouk University
- Effective Administrative Leadership Course – Academic Leadership Excellence Centre at Yarmouk University
- Strategic Planning Course – Academic Leadership Excellence Centre at Yarmouk University
- Computerisation of Courses in the Form of Educational Packages based on the INTEL Training Curriculum – Jordan's Ministry of Education
- Action Pack – Computerisation of the English Language Curriculum for Lower Grades
- IT and Software – Computers and Ready-made Software
- Education Reform for knowledge Economy (ERIFKE)
- General Educational Development Course – Jordan's Ministry of Education
- International TOEFL (IPT) from the University of Jordan on 24 May 2018

## References

- **Dr. Hiyam Musa Al-Taj**  
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