## دائرة الموارد البشرية Human Resources Department

Date 22/10/2023

## MOHAMMAD FAWZI SHUBITA



### **PERSONAL INFORMATION**

Title: Faculty Member

Academic Rank: Professor

Date & Place of Birth: Amman, Jan 15 1981.

Nationality: Jordanian

Address: Amman, Jordan

Phone No.: 00962777782499

e-mail: m.shubita@aau.edu.jo

### **A**CADEMIC QUALIFICATIONS

Degree	Major	Duration (From-To)	University	Country
PhD	Accounting	2004-2007	Arab Academy for Financial and Banking Sciences	Jordan
MBA	Accounting	2001-2003	Jordan University	Jordan
Bachelor	Economics	1998-2001	Jordan University	Jordan
CMA	Managerial Accounting	2007-2008	IMA	USA





# دائرة الموارد البشرية Human Resources Department

### **TEACHING EXPERIENCE**

Duration	Rank	Institution	Department/Faculty	Country
2020-Now	Professor	Amman Arab University	Accounting/Business	Jordan
2019-2020 and 2017-2018	Head of Accounting and Finance Department	Amman Arab University	Business	Jordan
2015-2020	Associate Professor	Amman Arab University	Accounting/Business	Jordan
2011-2015	Assistant Professor	Amman Arab University	Accounting/Business	Jordan
2009-2011	Assistant Professor	Amman Arab University	Accounting/Business	Jordan

### **OTHER EXPERIENCE**

Duration	Rank	Institution	Department/Faculty	Country
Oct 2014 -	Financial	Amman Arab		Jordan
Oct 2017	Consultant	University		Jordan
2014-till	Financial	Several firms		Jordan, Saudi
now	Consultant	Several IIIIII		Arabia
-2008/7 2009/10	Senior Financial Analyst	Almehanya Real Estate Investment and Housing Plc		Jordan
-2006/12 2008/7	Financial Planning Manager	C-town		Jordan







### **Human Resources Department**

9/2005- 9/2006	Researcher	Insurance Commission	Jordan
-2003/9	Financial	Lema	Jordan
2005/9	Supervisor	(Miyahuna)	

#### **PUBLICATIONS**

#### **JOURNALS**

Author/s (In Order) Title Journal Vol./No. Publication Date

https://www.researchgate.net/profile/Mohammad\_Shubita/publications

- 1. Shubita, Mohammad (2023). Earnings and market ratio: Additional evidence from Jordanian banks. Banks and Bank Systems, 18(3), 14-24. <a href="https://doi.org/10.21511/bbs.18(3).2023.02">doi:10.21511/bbs.18(3).2023.02</a> (Listed on Scopus (Q1)).
- Shubita, Mohammad (2023). The effect of human capital and structural capital on leverage: Evidence from Jordan. Problems and Perspectives in Management, 21(3), 1-10. doi:10.21511/ppm.21(3).2023.01 (Listed on Scopus (Q1)).
- Shubita, Mohammad (2023). Cash flow volatility and leverage: Evidence from non-financial Jordanian companies. Investment Management and Financial Innovations, 20(2), 286-294. doi:10.21511/imfi.20(2).2023.24 (Listed on Scopus (Q2)).
- Shubita, Mohammad (2023). The role of sticky cost behavior in supply chain management: Evidence from Jordan. Problems and Perspectives in Management, 21(2), 257-266. <u>doi:10.21511/ppm.21(2).2023.27</u> (Listed on Scopus (Q1)).
- 5. Shubita, Mohammad (2023). Relationship between marketing strategy and profitability in industrial firms: Evidence from Jordan. Innovative Marketing, 19(2), 17-26. <a href="doi:10.21511/im.19(2).2023.02">doi:10.21511/im.19(2).2023.02</a> (Listed on Scopus (Q2)).
- 6. Shubita, Mohammad (2023). The relationship between return on investment and Jordanian banks value. Banks and Bank Systems, 18(1), 139-149. doi:10.21511/bbs.18(1).2023.12 (Listed on Scopus (Q1)).
- Shubita, Mohammad (2023, March). The Relationship Between Profitability and Market Value: Evidence from Jordanian Banks. In New Perspectives and Paradigms in Applied Economics and Business: Select Proceedings of the 2022 6th International Conference on Applied Economics and Business (pp. 3-16). Cham: Springer International Publishing. <a href="https://doi.org/10.1007/978-3-031-23844-4">https://doi.org/10.1007/978-3-031-23844-4</a> 1 (Listed on Scopus).
- 8. Shubita, Mohammad (2022), "Intellectual capital and industrial firms' growth: Evidence from Jordanian manufacturing listed firms. *Problems and Perspectives in Management*, 20(3), 325-334. http://dx.doi.org/10.21511/ppm.20(3).2022.26 (Listed on Scopus (Q1)).





<sup>-(608</sup> Google Scholar citations)

<sup>-</sup> https://orcid.org/0000-0001-7389-2108

- 9. Shubita, Mohammad (2022), Intellectual capital components and industrial firm's performance. *Problems and Perspectives in Management*, 20(1), 554-563. doi:10.21511/ppm.20(1).2022.44 (Listed on Scopus (Q1)).
- **10.** Harb, Yaqoub, Mohammad Shubita (2022), The Impact of Intellectual Capital on Financial Performance at Jordanian Commercial Banks" An Applied Study" The 6<sup>th</sup> International Scientific Conference of the Business Faculty at Amman Arab University, Jordan.
- 11. Hawamdeh, Manar, Mohammad Shubita (2022), The Impact of the Companies Size in the Degree of Costs Stickiness in the Industrial Companies Listed on Amman Stock Exchange, Amman Arab University Journal, Vol. 7, Issue 2, 286-302. (Listed on EBSCO).
- 12. Shubita, Mohammad, (2021), the relationship between dividend policy and bank growth. *Banks and Bank Systems*, 16(4), 218-228. Doi:10.21511/bbs.16(4).2021.18 (Listed on Scopus (Q1)).
- 13. Shubita, Mohammad, (2021) "THE INFORMATION CONTENT OF CORPORATE GOVERNANCE", Academy of Strategic Management Journal, Volume 20, Special Issue 6, 1-8. (Listed on Scopus (Q2)).
- 14. Shubita, Mohammad, (2021) "The ability of cash flows to predict the earning: Evidence from Jordan" Investment Management and Financial Innovations, ISSN: 1812-9358 Volume 18, Issue 4: 36-44. (Listed on Scopus (Q3)).
- 15. Shubita, Mohammad, (2021) "Predictive value of accruals and the moderating role of company size: Empirical evidence from Jordan". *Investment Management and Financial Innovations*, ISSN: 1812-9358 Volume 18, Issue 3: 142-150. (Listed on Scopus (Q3)).
- **16.** Shubita, Mohammad, (2021) "Accounting Conservatism and Profitability of Commercial Banks: Evidence from Jordan. *The Journal of Asian Finance, Economics and Business*, 8(6), 145-151. **(Listed on Scopus (Q2)).**
- **17.** Shubita, Mohammad, (2021) "The Impact of Audit Quality on Tobin's Q: Evidence from Jordan. *The Journal of Asian Finance, Economics and Business*, 8(7), 517-523. **(Listed on Scopus (Q2)).**
- 18. Ajaj, Saif Al- Deen, Mohammad Shubita (2021) "The impact of retaining financial instruments on financial performance of industrial companies, Amman Arab University Journal, Vol. 6, Issue 1, 464-474. (Listed on EBSCO).
- **19.** Al-krishah, Baker, Mohammad Shubita (2021) "The Effect of Intellectual Capital on the Profitability of Jordanian Pharmaceutical and Medical Industries" The 2nd International Scientific Conference of the Deanship of Scientific Research and Graduate Studies at Amman Arab University, Jordan "Scientific Research in the Digital Age.





- 20. Shubita, Mohammad, (2020) "The Impact of Capital Structure and Cash Holdings on Firm Value: An Empirical Study on Jordanian Industrial Listed Company". *Jordan Journal of Business Administration*, University of Jordan. Vol. 16, Issue 1: 53-68. (Listed on Scopus)
- 21. Shubita, Mohammad, (2020) "Earnings Management and Corporate Governance Evidence from Jordanian Banks": International Journal of Recent Technology and Engineering. Vol. 8, Issue 5. 1724-1731. (Listed on Scopus).
- Shubita, Mohammad, Hassan Alshatnawi, (2020) "The audit committees' characteristics impact on intellectual capital efficiency among Jordanian commercial banks "Empirical Study" *IUG Journal of Economics and Business Studies*. The Islamic University of Gaza. ISSN: 2410-5198. Vol. 28, Issue 1: 204-227. (Listed on EBSCO).
- 23. Alslehat Nimer, Mohammad Shubita, Mo'taz Al Zobi, Mazen Alomari, (2020). The Impact of the Board Structure on the Earnings Quality in Jordanian Commercial Banks. Applied Science Private University, Jordan, ISSN: 1605-2579, Vol 22, Issue 1: 1-16. (Listed on Ulrich).
- 24. Shubita, Mohammad, (2019) "The impact of working capital management on cash holdings of large and small firms: evidence from Jordan". *Investment Management and Financial Innovations*, ISSN: 1812-9358 Volume 16, Issue 3: 76-86. (Listed on Scopus (Q3)).
- 25. Shubita, Mohammad, (2019) "Intellectual Capital and Market Value: Evidence from Jordan". *Investment Management and Financial Innovations*, ISSN: 1812-9358. Volume 16, Issue 4, 37-45. (Listed on Scopus (O3)).
- 26. Shubita, Mohammad, (2019) "Specification of the relationship between sales expense and the sales in Jordanian companies". Innovative Marketing, ISSN: 1816-6326. Volume 15, Issue 4, 57-65. (Listed on Scopus (Q3)).
- 27. Shubita, Mohammad, (2019) "The DuPont Model Effect on Corporation Value" Jordan Journal of Applied Science. Applied Science Private University, Jordan, ISSN: 1605-2579 Vol. 21, Issue 1, 1-10. (Listed on Ulrich).
- 28. Albawwat, Ala, Mohammad Shubita Zeyad Almatarneh, Mazen Alomari 2019 "Association between Company Characteristics and Voluntary Disclosure of the Interim Reports in Jordan", European Journal of Business and Management, ISSN 2222-2839, Vol.11, No.32, 7-20. (Listed on EBSCO and Ulrich).
- 29. Al Zobi, Mo'taz, Mohammad Shubita, Mazen Alomari, Zeyad Almatarneh, Nahed Alrawashdeh, 2019. "The Impact of Board and Audit Committee Characteristics on the Credit Risk in Jordanian Commercial Banks ". International Journal of Business Management and Economic Research (IJBMER), Vol 10(5), 1669-1678. (Listed on EBSCO and Ulrich).
- 30. Shubita, Mohammad, Sahar Abu Baker, 2018 "The degree of applying human resources accounting and its impact on retaining human resources activities: a field study on the Jordanian commercial banks", Business Administration Third Conference, Amman Arab University. (The best research Award).





- **31.** Al-Shobaki, Younes, Mohammad Shubita, Zeyad Almatarneh, Mo'taz Al Zobi, (2017), The Role of Internal Auditor in Limiting the Money Laundering in the Jordanian Commercial Banks, *International Journal of Applied Business and Economic Research*. ISSN: 0972-7302 Vol.15, Issue 23, 725-734. **(Listed on Scopus (Q4)).**
- **32.** Shubita, Mohammad, 2017 " Capital Structure and Corporate Governance: Evidence from Jordan" Conference of the International Journal of Arts & Sciences. Freiburg University, Germany. ISSN: 1943-6114. (Listed on EBSCO and Ulrich).
- 33. Saqf Alhet. Feras, Mohammad Shubita, 2017," Impact of Applying International Financial Reporting Standard (IFRS 9) on The Quality of The Accounting System Outcomes in The Insurance Companies in Jordan", *Zarqa Journal for Research and Studies in Humanities* Vol. 17, No 3, 724-737. (**Listed on EBSCO and Ulrich**).
- 34. Mohammad, Samer, Mohammad Shubita, 2017 "The Impact of the Application of the Accounting Conservatism Policy on the Financial Performance of the Jordanian Commercial Banks" *Business Administration Second Conference*, Amman Arab University.
- 35. Alnsour, Rabab, Mohammad Shubita, Duaa Shubita, 2016 "The Impact of Determining the Net Value-Added Effect on the Market Value of Industrial Listed Companies An Empirical Study, *Modern Trends of Business Administration Conference*, Amman Arab University.
- 36. Shubita, Mohammad, 2014 "Naive Investor Hypothesis Application in Jordan" Interdisciplinary journal of contemporary research in business. (ISSN 2073-7122). Vol. 5, No. 11, page **232-253**. U.K.
- 37. Shubita, Mohammad, Dua'a Shubita, 2013. "Liquidity management, Operating performance, and corporate value: Evidence from an Emerging Market". *European Journal of Economics, Finance and Administrative Sciences* (ISSN 1450-2275). Issue 58, May 2013, page 141-150. U.K (**Listed on EBSCO and Ulrich**).
- 38. Shubita, Mohammad, 2013" EPS and EVA Forecasting Ability for Industrial Jordanian Companies," *European Journal of Business and Management*. (ISSN: 2222-1905). Vol. 5, No. 18, page 76-83. U.K. (Listed on EBSCO and Ulrich)
- 39. Shubita, Mohammad, 2013 "The Incremental Information Content of Net Value Added An Empirical study on Amman Stock Exchange", *Research Journal of Finance and Accounting* (ISSN: 2222-1697). Vol. 4, No. 10, page 103-114 U.K. (Listed on EBSCO and Ulrich).
- 40. Shubita, Mohammad, 2013" Accruals and Cash Flows: A case of Jordan" *Interdisciplinary journal of contemporary research in business*. (ISSN 2073-7122). Vol. 5, No. 3, page 428-441. U.K.
- 41. Shubita, Mohammad, 2013 "Working Capital Management and Profitability: A case of Industrial Jordanian companies, *International Journal of Business and Social Science*, (ISSN 2219-1933). Centre for Promoting Ideas, USA. (**Listed on EBSCO and Ulrich**)
- 42. Shubita, Mohammad, 2013 "The Information Content of Economic Value Added and Residual Income Evidence from Jordan", *Journal of Economics and Sustainable Development*. (ISSN: 2222-1700). Vol. 4, No. 13, page 124-131, U.K.





### **Human Resources Department**

- 43. Shubita, Mohammad, 2013 "Earnings and Stock Returns Models: Evidence from Jordan", *European Journal of Business and Management*. (ISSN: 2222-1905), Vol. 5, No. 20, page 248-253,
- **44.** Abdaljaber, Khaled, Shubita, Mohammad, 2013 "The impact of quantitative and statistical analysis methods on the development of professional judgment of the external auditor in reporting on continuity of insurance companies" *The Egyptian Journal for Commercial Studies*, Vol. 37, No. 3, page 495-527. Mansoura University, Egypt.)
- 45. Shubita, Mohammad, 2013 "The Forecasting Ability of Earnings and Operating Cash Flow", *Interdisciplinary journal of contemporary research in business*. (ISSN 2073-7122), Vol. 5, No. 3, page 442-456, U.K.
- 46. Shubita, Mohammad, Jafaar Maroof Alsawalhah, 2012. "The Relationship between Capital Structure and Profitability". *International Journal of Business and Social Science*, (ISSN 2219-1933). Centre for Promoting Ideas, USA. Vol. 3, No.15, page 105-112.
- 47. Shubita, Moade, Mohammad Shubita, 2010. "The Incremental Information Content of Earnings Management". *International Research Journal of Finance and Economics,* Issue 48, page 62-73. U.K. (Listed on Scopus).
- 48. Shubita, Mohammad, Moade Shubita, 2009. "Discretionary Accruals, Market Capitalization and Risk". *Middle Eastern Finance and Economics*, Issue 5, page 50-61. U.K.
- 49. Shubita, Mohammad, Mamoun Al-Debie, Nedal Al-Fayoumi, 2007. "The Incremental Information Content of Productivity- an Empirical Study on Amman Stock Exchange". *Jordan Journal of Business Administration*, Jordan University. Vol. 3, Issue 2, page 121-146.

#### CONFERENCES

Author/s Title Conference Country Date (In Order)

- 1. 6th International Conference on Applied Economics and Business (ICAEB 2022), Stockholm, Sweden, 24-26/8/2022. (Scopus)
- 2. Mohammad Shubita, International Journal of Arts & Sciences' (IJAS) International Conference (Track: Business and Economics), University of Freiburg, Germany, 27-30/11/2017.
- 3. Mohammad Shubita, International Journal of Arts & Sciences' (IJAS) International Conference (Track: Business and Economics) University of London, UK, 8-11/11/2016.
- 4. Mohammad Shubita, Modern Trends of Business Administration Conference, Amman Arb University, 4-5/4/2016.
- Mohammad Shubita, International Journal of Arts & Sciences' (IJAS) International Conference (Track: Business and Economics) Al Ain University of Science and Technology (AAU), UAE, 31/1-4/2/2016.
- 6. Asian Conference on Takaful, Singapore, 29-30 Mar 2006.
- 7. Management Reparation and its Effects on Firm Performance and Quality Insurance Systems, Amman, 21-23 Nov 2005.

#### **BOOKS**





### **Human Resources Department**

Author/s Title Publisher Edition Date (In Order)

#### MEMBERSHIPS OF SCIENTIFIC AND PROFESSIONAL SOCIETIES

Institute of Managerial Accounting (IMA)

#### **UNIVERSITY COMMITTEES**

- A chair for quality assurance committee for the year 2017-2018.
- Business Faculty Preparation Conference for the years 2018, 2019, 2020.
- University Performance Evaluation Committee 2016, 2017.
- University Tender Committee 2014, 2015
- A member in the college council for the years 2012-2013, 2017-2018.
- The secretary of the Accounting department council for three years 2011-2012, 2012-2013 & 2013-2014
- The head of physical count committee for two years 2012 & 2013
- A member in the social committee of Accounting department for two years 2011-2012 & 2012-2013
- A member in the comprehensive exam committee for eight times (2012-2019)

### **WORKSHOPS ATTENDED**

- Course File Preparation
- Course Syllabus
- E-Learning
- Turnitin
- Statistical Analysis
- Google Schooler
- Quality Assurance
- E-Gate
- Test Preparation

#### **WORKSHOPS OFFERED**

<u>Institute</u>	<u>Year</u>	<u>Courses</u>	<u>Hours</u>
Talal Abu Ghazaleh	2013-2022	CMA, Risk management, JCPA, Financial Statement Analysis	440
		using Excel, Feasibility Studies, Accounting for non-	





		accountants, Audit Standards, IFRS, Budgeting, Internal Auditing, Cost Accounting.	
PDO	2020 - 2023	CMA, JCPA, IFRS 9, Budgeting, Financial Modeling	200
Amman Chamber of Commerce	2012-2023	Financial Planning & Budgeting. Advanced Cost Accounting, International Accounting Standards.	62
Social Security	2019	Internal Control	15
Institute of Banking Studies	2015-2019	CMA, Feasibility Studies, risk management, IFRS, Financial accounting, and financial analysis.	149
Pioneers Academy	2013-2015	CMA, Cost Accounting (In Turkey), Accounting Diploma, Cost Accounting, Practical Accounting, Loans Risks, Advanced Accounting.	564
Audit Bureau	2017	Financial Analysis	15
Jordanian Accounting Association	2017	Financial Analysis	15
IGC	2016, 2017, 2018	CMA, JCPA	264
SEPCO Company	2016	JCPA	100
Tamweelcom	2015, 2016	CMA	108
Near Horizons	2016, 2017	CMA (part 1& 2), Feasibility Studies	150
Neil Academy	2016	CMA (part 1)	21
AAU Consulting Center	2015	CMA	100
Johood	2014, 2015	Financial Statement Analysis, Advanced Accounting, Internal Auditing.	98
Wise Mind	2015	Financial Statement Analysis	20
AlKenz	2015	Advanced Financial Statement Analysis	18
Incentives for administrative consultants	2011, 2012, 2013, 2014, 2019	Business Writing, Financial Statement Analysis. Financial accounting. Cost Accounting. Public Accounting. T.O.T, Feasibility Studies, Internal Audit.	166
SKY Institute	2014	СРА	21
New-Horizon	2012, 2013	Budgeting. Cost Accounting, Practical Accounting, finance for non-financial, Financial Statement Analysis.	190





### **Human Resources Department**

Optimal	2012, 2013	Financial Management. Mehnaty as Accountant, financial Auditor, and Financial Analyst. Cost Accounting, Mini MBA, Advanced Financial Analysis.	212
Majode	2014	CMA (part 2)	50
Senara	2012	JCPA	57
Professional Consultants Academy	2010-2019	JCPA, CMA	580
Altaher	2012	CMA	18
Sarh Group	2009	Financial Planning & Budgeting	12

#### **RESEARCH INTERESTS**

Market Based Accounting Research, Finance, Managerial Accounting.

#### **LANGUAGES**

Arabic, English

#### **OTHER COMMUNITY ACTIVITIES**

**Feasibility Studies** 

Reviewer for several journals (Amman Arab University, Jordan University, Islamic University, Applied Science University, Zarqa University).

#### **AWARDS RECEIVED**

Research High Citation, Amman Arab University

Certified Training, Talal Abu Ghazalah

#### GRADUATE STUDENT SUPERVISION

I supervise 29 master thesis in accounting department at Amman Arab University, and discuss more than 60 master and PhD thesis for postgraduate students at Amman Arab University, Applied Science Private University, Irbid Private University, Islamic University, Al-Esraa University and Al-Zaytoonah University.





No.	Student Name	Thesis Title	Year
1.	Shade Qteshat	The Impact of Corporate Governance Principles at the Financial Performance of the Services Companies Listed on the Amman Stock Exchange	2021
2.	Baker Aref Al-krishah	The Effect of Intellectual Capital on The Profitability of Jordanian Pharmaceutical and Medical Industries.	2020
3.	Ismail Najeh Ismail Alramahi	The Impact of The financial Leverage on Earnings  Management of the Jordanian Industrial Companies Listed at  Amman Bourse	2019
4.	Ahmad Omar Alnasharte	The Impact of the Length of Period Collection on The Profitability of Industrial Jordanian Public Shareholding Companies	2019
5.	Tamara Saed Abu-Doesh	The Impact of Audit Quality on Market Value in the Industrial Companies Listed in Amman Stock Exchange	2019
6.	Saif Al-Deen Mohammad Ajaj	The Impact of Retaining Financial Instruments on Financial Performance of Industrial Companies	2019
7.	Nura .A. Almhameed	THE IMPACT OF NET WORKING CAPITAL ON INVESTMENT CASH FLOWS IN THE INDUSTRIAL COMPANIES LISTED IN THE AMMAN STOCK EXCHANG	2019
8.	Muhammad A Obaid	The Impact of Return on Assets Components on The Growth in Industrial Companies on Amman Stock Exchange	2018
9.	Fadi Mohammed Shehadah Jadaan	THE IMPACT OF CASH FLOWS ON THE STOCK RETURNS OF COMMERCIAL BANK LISTED IN AMMAN STOCK EXCHANGE	2018
10.	Lama A. I. Batarseh	THE IMPACT OF THE CAPITAL STRUCTURE ON THE PROFITABILITY OF THE JORDANIAN INDUSTRIAL COMPANIES LISTED ON THE AMMAN STOCK EXCHANGE	2018
11.	Omar Hajaj	THE IMPACT OF NET WORKING CAPITAL ON INVESTMENT CASH FLOWS IN THE INDUSTRIAL COMPANIES LISTED IN THE AMMAN STOCK EXCHANG	2018





12.	Hatem Said Abdel Rahim	THE IMPACT OF LIQUUIDITY DEFICIENCY ON	2018
	Qasho	FINANCIAL PERFORMANCE FOR PRIVATE	
		JORDANIAN UNIVERSITIES	
13.	Ahmad Yousef Abu	The Impact of the Change in Net Working Capital on the	2017
	Amara	Profitability of Private Higher Education Institutions Listed on	
		Amman Stock Exchange	
14.	Oday Abed Alqader Al- Rababa'h	THE IMPACT OF CAPITAL EXPENDITURE ON THE FINANCIAL PERFORMANCE OF INDUSTRIAL COMPANIES LISTED ON AMMAN BOURSE.	2017
15.	Mohammad Fawaz	THE IMPACT OF MARKETING AND, SALES COST ON	2017
		THE RATE OF INVENTORY TURNOVER IN THE	
		INDUSTRIAL JORDANIAN CORPORATIONS	
16.	Hisham Abdul Muhdi	THE IMPACT OF THE LENGTH OF OPERATING CYCLE	2017
	Almatarneh	ON THE PROFITABILITY OF JORDANIAN INDUSTRIAL	
		LISTED COMPANIES	
17.	Riad Ahmad Mohammad	THE EFFECT OF APPLYING ACTIVITY BASED	2017
	Al Qumbarji	COSTING SYSTEM ON NET CASH FLOW IN	
		MANUFACTURING COMPANIES IN JORDAN	
18.	Mohammad Jehad	The impact of the cash cycle on the profitability of Jordanian	2016
	Mahmoud Taha	industrial companies	
19.	Samer Mohammad	The Impact of the Application of the Accounting Conservatism	2016
		Policy on the Financial Performance of the Jordanian	
		Commercial Banks	
20.	Ahmad Yousef Ahmad	THE IMPACT OF THE CHANGE IN PRODUCTION COST	2016
	Al-Momani	ON THE FINANCIAL LEVERAGE ON THE JORDANIAN	
		INDUSTRIAL COMPANIES	
21.	Firas Ismail Masoud	THE IMPACT OF APPLYING INTERNATIONAL	2016
	Saqfelhait	FINANCIAL REPORTING STANDARD (IFRS 9) ON THE QUALITY OF THE ACCOUNTING SYSTEM OUTCOMES IN THE INSURANCE COMPANIES IN JORDAN	
22.	Reem Alshouha	Cash Flow Statement and its Impact on the Continuity of	2015
		Jordanian Industrial Companies	
23.	Sa'ad ahmad taher al	The Impact of Operational Revenue on Liquidity in Islamic and	2015
	jagkbeer	Commercial Banks in Jordan " An analytical study "	
	1	ı	





## **Human Resources Department**

24.	Eman Tawfiq Tawfiq El-	The Impact of Implementing Financial Performance Indicators	2014
	Sheikh Saleh	on Market Value of Jordanian Industrial Corporations	
25.	Hassan Al-Abbadi	The Impact of Applying Financial Performance Indicators on	2014
		Earnings Management of Manufacturing Companies Listed in	
		Amman Stock Exchange	
26.	Rabab Ali Abd-elkareem Alnsour	The Impact Of Determining The Net Value-Added Effect On The Market Value Of Industrial Listed Companies - An Empirical Study	2014
27.	Bader Mefleh Al-Khaldi	The Extent of Using Financial Statements in Supporting	2013
		Investor's Decision in Industrial Companies' Listed in Kuwait	
		Stock Exchange.	
28.	Yazan Barbaroe	The effect of Accounting Information System on Accounting	2013
		Users Confidence.	
29.	Khaled Musa Abd Al-	The impact of quantitative and statistical analysis methods on	2012
	Jaber	the development of professional judgment of the external	
		auditor in reporting on continuity of insurance companies	
30.	Salah Al-Deen Ali Nsour	Internal Auditor Role to Improve the Corporate Governance	2012
		Mechanisms in the Telecommunications sector.	
31.	Yousef Al-Azmi	The External Auditor Role in Limiting the Creative Accounting	2012
		Practices in the Industrial Companies	

### **REFERENCES**

References are upon request.



