

Date: 23/10/2023

Alhareth Mohammed Mousa Abu Hussein



## PERSONAL INFORMATION

Title: **Faculty Member**

Academic Rank: **Associate Professor**

Date & Place of Birth: **14/10/1981 in Zarqa**

Nationality: **Jordanian**

Address: **Zarqa**

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## ACADEMIC QUALIFICATIONS

Degree	Major	Duration (From-To)	University	Country
PhD	Management\Project management	2007-2012	AAU	Jordan
Master	MBA	2004-2006	AABFS	Jordan
BA	Business management	2000-2004	Zarqa University	Jordan

### TEACHING EXPERIENCE

Duration	Rank	Institution	Department/Faculty	Country
2018- Now	Associate Professor	AAU	faculty of Business / Management	Jordan
2013-2018	Assistant Professor	AAU	faculty of Business / Management	Jordan

### OTHER EXPERIENCE

Duration	Rank	Institution	Department/Faculty	Country
HR Manager -2014/05 2020/04	Associate Professor	AAU	AAU	Jordan
Head of Department of Business Administration 2014/10	Assistant Professor	AAU	faculty of Business	Jordan

### PUBLICATIONS

#### JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Alhareth Abu Husseinl, Al Montaser Mohammad, Ahmad Alheet, Mahmoud Abu Joma, Salman Abu lehyeh	Relationships between Human resource management practices to improve employee satisfaction, service quality, and employee service behavior in the hotel industry	Problems and Perspectives in Management	Accepted in 21 (1)	2023

## JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Al-Harith M. Abu Hussien, Rashad Al Saed, Ahmad A. I. Shajrawi, Ahmad Albloush, Hussam Ali	Impact of laptop dealer firm's service quality on customers' loyalty in Jordan	Innovative Marketing	19(1)	2023
Haitham M. Alzoubia, Muhammad Turki, Alshuridehb, Alhareth Abu Husseinc, Barween Al Kurdid, Ala'a Ahmade and Ahmad AlHamade	Rationalizing the Cost of Quality through Lean and Agile Operations Practices: An Empirical Evidence from the UAE Aviation Industry	Uncertain Supply Chain Management	11 (1)	2023
Al Montaser Mohammadi, Masha Menhatl, Izyan Munirah Mohd Zaideenl, Mohd Saiful Izwaan Saadonl, Alhareth Abu Hussein	Leadership Styles on Employee Performance Among Supervisors of Petroleum Retailing Sector in Jordan: Employee Engagement as a Mediator	International Journal of Sustainable Development and Planning	17(4)	2022
Houssien, A. H., Shajrawi, A. A., & Ali, H	Impact of Information and Communication Technologies on Tourism Marketing in Jordan	Journal of Management Information and Decision Sciences	24, (S6)	2021
Ahmad Albloushl, Hasan Al-Zu'bil, Alhareth Abuhussienl, Imad Almualal, Ghassan Al- Utaibi, Sadi Taha, Azlinzuraini Ahmad	Organizational Politics and Organizational Citizenship Behavior: Interaction and Analysis.	International Journal of Sustainable Development and Planning	16(5)	2021
Sarfraz Hussain, Alhareth M. Abu Hussein, Salman M. Abu Lehyeh	Corporate Social Responsibility Leads to Archive Corporate Social Goals: Theoretical and Managerial Discussions.	Academy of Entrepreneurship Journal	27, (S5)	2021
Amro Alzghoul, Ghaith Abdulraheem Ali Alsheikh, Khaldoon Al Khawaldeh, Alhareth Abuhussien	OCB Is Unlocked by Enabling the HPWS and Core Competencies: The Moderating Effects of Work and Family Stress in Jordanian Public Hospitals	SSRN	18(7)	2022

## JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Rashad Al Saed, Muhammad Abu- Salih, Al Hareth Hussien, Netham Swwedan	The impact of perfume packaging on consumer buying behaviour of Jordanian females	International Journal of Business Excellence	27(4)	2022
Attiany, M. S., Husain, A. H. M. A., & Al-kharabsheh, S. A	The Impact of Quality Banking Services in Improving the Perceived Mental Image of Jordanian Islamic Bank	Multicultural Educatio Volume	7(4)	2021
Harahsheh, A. A., Houssien, A. A., Alshurideh, M. T., & Mohammad, A	The Effect of Transformational Leadership on Achieving Effective Decisions in the Presence of Psychological Capital as an Intermediate Variable in Private Jordanian Universities in Light of the Corona Pandemic	Springer	---	2021
Alharafsheh, M., Zraqat, O. M., Houssien, A. H. M. A., & Shajrawi, A.	crisis management strategies during the covid-19 pandemic and its impact on performance developing of Jordanian universities: the mediating role of strategic ambidexterity	PJAE	18(4)	2021
Sarfraz Hussain, Alhareth M. Abu Hussein, Mahmoud Abu Joma	digital transformation implementation in the manufacturing enterprises	Academy of Entrepreneurship Journa	27(1)	2021
Albloush, A., Al-Utaibi, G., Taha, S., Nassoura, A., & Abuhussien, h	Taming WASTA through Training Opportunities in Jordan	Asian Journal of Business and Accounting	13(1)	2020
Rashad Mohammad Al Saed, Alhareth Abu Hussein	Impact of Organizational Citizenship Behavior on Organizational Commitment on Jordanian Frontline Employees of Arabic Bank	European Scientific Journal	15(10)	2019
Al-Nasraween, Mueen Salman, Abu Hussein, Al-	Evaluating the performance of the teaching staff at the Amman Arab University in the light of the	Jordan Journal of Applied Sciences	28(1)	2021

## JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Harith Muhammad, and Al-Momani, Jihad Ali	twenty-first century skills from the point of view of postgraduate students.			
Dr. Al-Harith Abu Hussein, d. Murad Al-Atyani	The impact of strategic practices of human resources management in achieving leadership, a field study in the public shareholding pharmaceutical companies	Jordan Journal of Applied Sciences	24(2)	2020
Laith Abualigah, Hamza Essam Alfar, Mohammad Shehab & Alhareth Mohammed Abu Hussein	Sentiment analysis in healthcare: a brief review. Recent Advances in NLP: The Case of Arabic Language	Springer	Volume 874	2020
Melhem, Sami Muhammad, Abu Ghosh, Sana Shaker, and Abu Hussein, Al-Harith Muhammad	Critical success factors for career choice and their role in achieving compatibility strategies in light of the prevailing culture of Jordanian university students	Jordan Journal of Applied Sciences	23(1)	2020
Sami Melhem, Alaa Al Harahsheh, Sana Abu Ghosh, Al Harith Abu Hussein	The mediating role of organizational commitment in the impact of emotional intelligence on the performance of employees in Jordanian private universities	IJ Dirasat Journals	(4) 47	2020
Alnajdawi, S., Hanandeh, R., Barhem, B. Y., & Mohammed, A.	Leadership, Knowledge Management, and Human Capital Development	Economics World	7 (3)	2019
Kanaan, R. K., Abumatar, G., Hussein, A. M. A., & Al-Lozi, M.	Management Information System using Blockchain Technology in an E-commerce Enterprise: A Systematic Review	Journal of Business & Management	3	2019
Kanaan, R. K., Abumatar, G., & Hussein, A. M. A.	Exploring the Factors that affect E-government Implementation in Jordan over Time	Journal of Business & Management	7(3)	2019
Kanaan, R. K., Hussein, A. M. A., & Abumatar, G.	Knowledge Management - Contemplating the Link Between	IJBMER		2019

## JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
	Knowledge Sharing, Technology, and Employee Motivation			
Kanaan, R. K., Abumatar, G., Al-Lozi, M., & Hussein, A. M. A.	Implementation of M-government: Leveraging Mobile Technology to Streamline the E-governance Framework	Journal of Social Sciences	8(3)	2019
Kanaan, R. K., Abumatar, G., & Hussein, A. M. A.	Cloud-Based Management Information System: A Systematic Review and Future Research Scope	Journal of Social Sciences	8(3)	2019
Areen Bani Younis Harith Abu Hussein	The impact of just-in-time production system outputs on the competitive strategies of the industrial public shareholding companies in Jordan	Arab Journal of Science	2(11)	2018
Alshurideh, M., Al Kurdi, B., Abu Hussien, A., & Alshaar, H.	Determining the main factors affecting consumers' acceptance of ethical advertising: A review of the Jordanian market	Journal of Marketing Communications		2017
Ammari, G., Alkurdi, B., Alshurideh, A., Alrowwad, A. & Abu Hussien, A	Investigating the Impact of Communication Satisfaction on Organizational Commitment: A Practical Approach to Increase Employees' Loyalty	International Journal of Marketing Studies	9(2)	2017
Bakr Al-Nusairi, Al-Harith Abu Hussein	The impact of talent management on leadership strategies in Jordanian fertilizer and chemical companies	Amman Arab University Journal	(1) 1	2017
Ali Amr Al-Harith Abu Hussein	The impact of the effectiveness of human resource training strategies on the performance of employees in Jordanian private universities.	Amman Arab University Journal	(1) 1	2017

## JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Al-Harith Abu Hussein	The impact of organizational justice on organizational effectiveness in Jordanian industrial companies	The Jordanian Journal of Business Administration, .University of Jordan	(1) 13	2016
Atiani, Murad Hawajra, complete Harith Abu Hussein	Social responsibility and work ethics in the framework of the operations function and its impact on business performance, a field study on industrial companies listed in the Amman Stock Exchange	UJ Dirasat Journals	(1) 43	2016
Abu-Hussein, A. M., Abu-Salih, M. S., & Al Saket, L. Z.	Impact of Job Stress on Job Performance among the Employees of Jordan	Research Journal of Social Sciences	(2) 9	2016
HAITHAM ALALI, RAED WISHAH, SHIREEN ALALI, AHMAD AL-SUKKAR, ALHARETH ABU-HUSSEIN	E-marketplace legal and regulatory framework in Jordan: a general view	Journal of Theoretical and Applied Information Technology	85(2)	2016
Khaldon qaisi, alhareth abu Hussein	The factors Affect Long Term Debt Structure in Industrial Firms	International Journal of Management Sciences and Business Research	3 (9)	2014
Shaqrah, A. A., & Husain, A. H. A.	A Model of Jordanian Firm's Trainees' Acceptance of A Web-Based Training	International Information Management Association	23 (1)	2014
Husein, A. H. M. A., Al-Sukkar, A. S., Salah, A. A., & Jaradat, A. A.	The Impact of Social Network Sites to Determine Student`s Orientations: Field Study on Jordanian Private Universities	International Journal of Business, Humanities and Technology	3 (4)	2013
Al-Sukkar, A. S., Hussein, A. H., & Jalil, M. A.	The Effect of Applying Artificial Intelligence in Shaping Marketing Strategies: Field Study at the Jordanian Industrial Companies	International Journal of Applied Science and Technology	3 (4)	2013

## JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Al-Sukkar, A. S., Hussein, A. H. M. M. A., & Jalil, M. M. A	The Effect of Social Responsibility in Achieving Competitive Advantage: Field Study in the Governmental and Private Hospitals in Jordan	International Journal of Business and Social Science	4(5)	2013





## CONFERENCES

Author/s (In Order)	Title	Conference	Country	Date
Hind Alazza, Al-Harith Abu Hussein	The Impact of Transformational Leadership on Technology Orientation: A Survey Study in the Independent Election Commission	Business organizations in the digital age	Jordan	2022
Souad Alamleh, Al-Harith Abu Hussein	The Impact Of Human Resource Empowerment Strategy On The Strategic Success Of Jordanian Radio Stations	Scientific research in the digital age / Deanship of Scientific Research	Jordan	2021
Bayan Bani Yaseen, Al-Harith Abu Hussein	The Impact of Compensation Management Strategy On Improving Organizational Reputation In Jordanian Commercial Banks	Roadmap for sustainable development	Jordan	2020
Amani Fares, Al-Harith Abu Hussein	The Impact of Talent Management Strategies on the Performance Of Employees At The Jordan Commercial Bank	Roadmap for sustainable development	Jordan	2020
Salim Sleahat, Al-Harith Abu Hussein	The Impact Of Organizational Justice On Job Performance Through Job Satisfaction As A Mediating Variable	Roadmap for sustainable development	Jordan	2020
RASHAD ALSAED ALHARETH HUSSEIN	Impact Of Organizational Citizenship Behavior On Organizational Commitment On Jordanian Frontline Employees Of Arabic Bank,	HUMAN CAPITAL IN THE ERA OF KNOWLEDGE CONFERENCE, AMMAN ARAB UNIVERSITY.	Jordan	2019
Ghaith Katwaah, Al-Harith Abu Hussein	The Impact Of Electronic Human Resources Management Systems On The Quality Of Operations In Jordanian Commercial Banks.	The Third International Scientific Conference "Leadership and Creativity in Small Enterprises", Faculty of Business, Amman Arab University.	Jordan	2018
Ali Amr, Al-Harith Abu Hussein	The Impact Of Empowering Deans And Heads Of Departments On The Performance Of Jordanian Private Universities, 2018	Entrepreneurship and creativity in small projects conference, Amman Arab University.	Jordan	2018

دائرة الموارد البشرية  
**Human Resources Department**

Ghassan Sleahat, Al-Harith Abu Hussein	The Impact Of Human Resources Management Systems On Enhancing The Performance Of Work Teams In The Jordanian Customs.	Entrepreneurship and creativity in small projects conference, Amman Arab University.	Jordan	2018
Mefleh AlJarrah, Al-Harith Abu Hussein	Evaluation Of IT Components On Project Success Factors.	Conference on Adaptation of Business Organizations in an Unstable Environment, Amman Arab University.	Jordan	2017
Ahmad Albloush, Al-Harith Abu Hussein	The Impact Of Technological Capabilities On The Success Of Projects In Cellular Communications Companies In The Hashemite Kingdom Of Jordan.	Modern Business Trends Conference, Amman Arab University.	Jordan	2016
Al-Harith Abu Hussein	The Relationship Between Human Resources Empowerment Strategy And Organizational Citizenship Behavior In Jordanian Information Technology Companies.	Modern Business Trends Conference, Amman Arab University.	Jordan	2016
Alali, Alsukker, Al- Harith Abu Hussein	The Pioneering Role Of Amman Arab University Towards Society And The Environment.	Modern Business Trends Conference, Amman Arab University.	Jordan	2016
Albataynah, Al- Harith Abu Hussein	The Impact Of Strategic Direction And Operations Strategy On Improving The Supply Chain In A Dairy Company Today In Jordan.	Modern Business Trends Conference, Amman Arab University.	Jordan	2016

## BOOKS

Author/s (In Order)	Title	Publisher	Edition	Date
Dr. Khaled Bani Hamdan, Dr. Alharith Abu Hussein	International Human Resource Management	Dar Wael For Publishing	1 <sup>st</sup>	2022
Dr. Alharith Abu Hussein	Operations Research	Dar Al-Badael For Publishing	1 <sup>st</sup>	under print

## PATENTS

No.	Title	The entity in which the patent has been registered	Published/Accepted	Date
1	productivity assessment and rewarding system productivity assessment and rewarding system, Design Number: 355564-001	Ministry of Commerce & Industry, Government of India. -Office of the Controller General of Patents, Designs & Trade Marks Department for Promotion of Industry and Internal Trade	Published	APR 1, 2022
2	leadership quality analyzing device in employees, Design Number: 356428-001	Ministry of Commerce & Industry, Government of India. Office of the Controller General of Patents, Designs & Trade Marks Department for Promotion of Industry and Internal Trade	Published	APR 22, 2022

## MEMBERSHIPS OF SCIENTIFIC AND PROFESSIONAL SOCIETIES

- Member of the Jordanian Trainers Society
- Member of the Arab Trainers Union.
- Member of the Arab Thought Forum.

## UNIVERSITY COMMITTEES

- Appointment Committee in the Department of Business Administration Administration.
- Member of the faculty evaluation committee.
- Member of the University Council / Amman Arab University.
- Member of the Graduate Studies Committee
- Chairman of the Postgraduate Studies Committee/Department of Administration and Business Administration/Amman Arab University.
- The College Development and Training Committee.
- Scientific Research Committee / Masters.
- Strategic Plan Committee of the Amman Arab University.
- Examinations Committee.
- Study Schedules Committee.
- Academic Guidance Committee.
- Study Plans and Courses Description Committee.
- Course Coding Committee
- Quality and Accreditation Committee.
- Development and Training Committee.
- Specialty Accreditation Project Committee
- The Comprehensive Examination Committee for the Master
- Final Examinations Committee
- College of Business Council
- Scientific Research Committee
- Business Administration Department Committee
- Central Examinations Committee
- Member of the ISO Committee
- The accredited medical committee of Amman Arab University
- Graduation and Yearbook Committee
- Personnel Affairs Committee
- Student Recruitment Committee
- Commissions of inquiry
- social Committee
- Chairman of the Social Committee
- Graduation Ceremony Committee
- The committees for discussion of MA and PhD theses in Jordanian universities: Al-Balqa Applied, Al-Israa, Middle East, Islamic Sciences, Al-Bayt, Mu'ta, Al-Zaytouna.

## WORKSHOPS ATTENDED

- Community partnership and sustainable development
- Evaluation of learning outcomes and preparation of examinations and assessment tools
- International accreditations and academic rankings
- Academic supervision of theses and the role of the academic supervisor
- Publishing in international journals
- The use of modern technologies in education University regulations and instructions
- Academic promotions, publishing and scientific research ethics
- Academic rankings
- Dealing with students and academic guidance
- Blended learning and asynchronous activities and their reflection on course plans
- System and instructions of the teaching staff
- Designing the content of the e-course
- Directory of postgraduate studies and supervision of theses
- Ensure the quality of academic programmes
- Planning and organizing skills, developing professional performance and job affiliation for faculty members
- Interactive electronic courses
- Modern technologies of teaching using EON
- Preparing course learning outcomes
- Foundations of support and incentives for publishing scientific research and introducing databases

## WORKSHOPS OFFERED

There are many training courses implemented in the fields of human resource management and project management in the following entities:

- Training at the Royal Police Academy
- Instructor with CSC.
- Training of trainers - Bridge Organization / Independent Election Commission 2013 until now.
- Certified trainer and facilitator with the Independent Election Commission since 2013.
- Training of trainers - United Nations (UNICEF) 2013.
- Trainer of the Center for Studies, Consultations and Community Service / The Hashemite University 2010.
- A trainer at the "Irada" Productivity Enhancement Centers, in cooperation with the Jordanian Ministry of Planning and the Royal Scientific Society, 2007-2011.
- Human Resources Consultant for Al Fozan Trading Company - Saudi Arabia 2013/2014
- Adviser of human development and administrative development of the Youth We are all Jordan - the capital. 2011-2012

## **RESEARCH INTERESTS**

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- Human Resource Management
- Operations Research
- supply chain management
- Production and operations management
- project management

## **LANGUAGES**

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- Arabic: Mother Language
- English: Excellent

## **OTHER COMMUNITY ACTIVITIES**

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## **AWARDS RECEIVED**

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## GRADUATE STUDENTS SUPERVISION

Student Name	Thesis Title
Ghassan Al-Sleahat	The impact of quantitative methods on organizational effectiveness in industrial companies listed on the Amman Stock Exchange
Naser Al-Hajaya	The impact of social responsibility on improving organizational reputation with the presence of organizational architecture as a modified variable in Jordanian commercial banks
Hind Al-Azza	The impact of transformational leadership on the strategic direction, the mediating role of employing the millennial generation in the Independent Election Commission
Ahmed Al-Zuwairi	The impact of succession planning on retaining human resources in the Jordanian Ministry of Social Development
Maher Habboush	The impact of corporate governance practices on strategic decision-making in Jordanian commercial banks
Hajar Abu Rezq	The impact of political skill on the effectiveness of decisions in Jordanian industrial companies
Haneen Majid	The impact of transformational leadership on achieving the effectiveness of decisions with the presence of psychological capital as a mediating variable in Jordanian commercial banks
Amal Al-Ghanamain	The impact of participation in work on the creative behavior of workers in the Arab Potash Company
Manal Al-Mufleh	The Impact of Entrepreneurship Strategies on Enterprise Performance in the Information and Communication Technology Sector in Jordan
Souad Abdel-Jawad	The impact of the strategy of empowering human resources on the strategic success of Jordanian radio stations
Ali Al-Amr	The impact of the effectiveness of human resource training strategies on the performance of workers in Jordanian private universities
Muhammad Al-Muhairat	The Impact of Strategic Flexibility on Preparedness for Crisis Management in Jordanian Information Technology Companies
Omar Al-Awamleh	The Impact of Bullying Behaviors in the Workplace on Organizational Health in Jordanian Commercial Banks
Muhammad Abu Abed	The Impact of Organizational Agility on Achieving Job Excellence in the Jordan Telecom Company.
Ahmad Al-Natour	The Impact of Strategic Thinking on Developing Human Resources Strategies in the Industrial Shareholding Companies in Jordan.
Ahmed Attia	The Impact of Supply Chain Integration on Project Success in Engineering Companies Specialized in Project Management

Areen Bani Younis	The impact of the outputs of the production system at the specified time on the competitive strategies of the industrial public shareholding companies in Jordan.
Bakr Al-Nusairi	The Impact of Talent Management on Entrepreneurship Strategies in Jordanian Fertilizer and Chemical Industry Companies
Salim Al-Sulaihah	The Impact of Organizational Justice on Job Performance Through Job Satisfaction as a Mediating Variable in Jordanian Private Universities.
Ghaith Ali	The impact of electronic human resources management systems on the quality of operations in Jordanian commercial banks.
Talib Al-Awamleh	The impact of sources of attracting human resources on the job performance of workers in Jordanian insurance companies
Rudayna Al-Atti	The Impact of Time Management on the Performance of Members of the Jordanian Parliament.
Taghreed Al-Sarhan	The impact of the management practice by roaming on the application of Jordanian health accreditation standards in Jordanian private hospitals
Adel Batarseh	The Impact of Empowering Deans and Heads of Departments on the Performance of Jordanian Private Universities
Raed Al-Rtaimat	The Impact of Social Responsibility on Forming the Mental Image in Jordanian Private Universities
Al-Moataz Al-Jabari	The Impact of Organizational Justice on Workers' Behavior, An Empirical Study in Jordanian Private Hospitals
Shatha Al-Rabee	The impact of the availability of business crisis requirements on the organized effectiveness of the Jordan Telecom Group
Ahmad Al-Samarrai	The impact of employee empowerment on organizational effectiveness in Jordanian private universities
Othman Al-Mamouri	The impact of total quality management on institutional performance at the University of Petra, a case study.
Basil Al-Enezi	The Impact of E-Government Application on Functional Performance in the Kuwaiti Ministry of Interior
Omar Al-Jabra	The impact of human resource management practices on building core competencies in the Jordanian Specialist Hospital, a case study
Ahmad Al-Batayneh	The Impact of Strategic Direction and Operations Strategies on Supply Chain Optimization in Today's Dairy Companies in Jordan
Muath Al-Qadri	Human Resources Management functions and their impact on the application of international accreditation standards at the Queen Alia Center for Cardiac Diseases and Surgery.
Ahmed Al-Baloosh	The impact of technological capabilities on the success of projects in cellular telecommunications companies in the Hashemite Kingdom of Jordan
Muhammad Al-Daeq	The impact of service quality dimensions on the performance of Jordanian private medical laboratories.
Lama Al-Fawair	The effect of using decision support systems on the quality of administrative decisions in the Jordan Aviation Company.



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**Human Resources Department**

Emad Al-Hubaidi	The impact of using expert systems on entrepreneurship in information technology companies in Jordan.
Reyam Samawi	The Impact of Service Strategic Thinking on the Quality of Banking Services in the Kurdistan Region of Iraq.
Yousef Al-Enezi	The Impact of Job Redesign on the Performance of Employees in Kuwaiti Telecom Companies.
Lubna Al-Saket	The impact of work pressures on job performance facing employees of the Jordan Telecom Group, Orange.
Sanaa Al-Hiyari	The impact of business ethics on job performance, a case study at Cairo Amman Bank.
Marwa Bahrwa	The impact of intellectual capital on achieving competitive strategies in the Kuwaiti banking sector.

## REFERENCES

- Prof. Omar Al-Jarrah - Vice President of the Arab Open University - 0795692223
- Prof. Mamoun Al-Dubai - Secretary General of the Jordanian Ministry of Higher Education - 0776815000