### **Human Resources Department**

Date 15/11/2020

## PROF. DR. HASAN ALI AL-ZU'BI



### **PERSONAL INFORMATION**

Title: Professor of Business Administration

Academic Rank: Full Professor: 4/4/2011

Date & Place of Birth: 3/10/1963 ALSalt

Nationality: Jordanian

Address: P.O.Box 922717 Amman 11192 Jordan | zubi1963@yahoo.com

Phone No.: +962-79-5629808 / +962-77-5502233|

e-mail: alzubi@aau.edu.jo

### **ACADEMIC QUALIFICATIONS**

Degree	Major	Duration	University	Country
Doctor of Philosophy (PhD) of Business Administration	Business Administration	(From-To)	Baghdad University	Republic of Iraq
Master of Business Administration (MBA)	Business Administration	1993-1995	Baghdad University	Republic of Iraq





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## **Human Resources Department**

Bachelor of

Business Salah Eddein University

Administration Administration 1982-1986 Republic of Iraq

### **TEACHING EXPERIENCE**

I LACIIING LAI L	TEACHING EXI ENTENCE				
Duration	Rank	Institution	Department/Faculty	Country	
9/2019 -	Professor	Amman Arab University	Business Administration/ Faculty of Business	Jordan	
4/4/2011 – 14/9/2017	Professor	Applied Science University	Business Administration/ Faculty of Economics and Administrative Sciences	Jordan	
14/8/2006 – 3/4/2011	Associate Professor	Applied Science University	Business Administration/ Faculty of Economics and Administrative Sciences	Jordan	
11/9/1999 – 13/8/2006	Assistant Professor	Applied Science University	Business Administration/ Faculty of Economics and Administrative Sciences	Jordan	
2003-2006	Assistant Professor	The Arab Academy for Banking and Financial Sciences	Part Time Lecturer for Master Program/ Faculty of Banking and Finance Sciences	Jordan	





## **Human Resources Department**

1995-1996	Lecturer	Applied Science University	Part Time Lecture/ Business Administration/ Faculty of Economics and Administrative Sciences	Jordan
1989-1993	Lecturer	Arab Community College	Department of Commercial/ Business Administration	Jordan

### **OTHER EXPERIENCE**

O I II LK LAF LKILI	O HIER EXPERIENCE				
Duration	Rank	Institution	Department/Faculty	Country	
114/9/2020-	Professor	Amman Arab University	Dean, Faculty of Business	Jordan	
2015-2016	Professor	Applied Science University	Head of Department of Business Administration	Jordan	
2014-2015	Professor	Applied Science University	Assistant Dean of the Faculty of Economics and Administrative Sciences for Postgraduate Studies	Jordan	
2004-2007	Associate Professor	Applied Science University	Head of Management Information Systems Department	Jordan	





## **Human Resources Department**

### **PUBLICATIONS**

### **JOURNALS**

JOURNALS				
Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Saleh, Adel & Al-Zu'bi, Hasan Ali	Study of the Achievement of Competitive Superiority Factors Using Path Analysis	Journal of Administrative and Economics Sciences	6 (20)	1999
Saleh, Adel & Al-Zu'bi, Hasan Ali	The Impact of Strategic Information Systems in Building and Development of the Comparative Advantages	Journal of Administrative and Economics Sciences	6 (20)	1999
Al-Zu'bi, Hasan Ali & Abu Rumman, Asaa'd Hamm'ad	The Impact of External Environment Factors in Strategic Choices - Applied Study , 1&2 Star Hotels	Abhath Al- Yarmouk Journal	19 (4)	2003
Al-Zu'bi, Hasan Ali	The Impact of e-Commerce in Achieving Competitive Advantages – Applied Study, Arab American Express Delivery company (ARAMEX)	Jordanian Journal of Applied Sciences	7 (2)	2004





Al-Zu'bi, Hasan Ali	Evaluation Strategic Opportunities and Threats in the Jordanian Marketing Environment - Applied Study, Tourism Companies	Dirasat Journal	32 (1)	2005
Al-Zu'bi, Hasan Ali	The Relationship between Some Personal Factors and The Level of Perception of the Importance of Using Information Technology in Academic Counseling	Jordanian Journal of Applied Sciences	9 (1)	2006
Al-Zu'bi, Hasan Ali	The Impact of Information Technology on The Performance of Employees	Al-Basa'r Journal	10 (1)	2006
Al-Zu'bi, Hasan Ali	The Personal and Functional Variables of the Workers Affecting the Effectiveness of Information Systems	Al-Edari	29 (108)	2007
Al-Zu'bi, Hasan Ali	Characteristics of Information Systems and	Jordanian Journal of Business	3 (2)	2007





		•		
	Their Impact on Strategic Choice: An Empirical Study in Five Star Hotels in Amman The Motives of	Administration		
Abu Rumman, Asaa'd Hamm'ad & Al-Zu'bi, Hasan Ali	the Use of the Internet by Students of the University of Applied Sciences Private	Commercial Research Journal	29 (2)	2007
Al-Zu'bi, Hasan Ali	Quality Management System in Higher Education: Applied Science Private University Experiment	Third Annual Arab Conference (Quality of University Performance), Arab Organization for Administrative Development	13-17 / 4/2008 - Sharjah	2008
Al-Zu'bi, Hasan Ali	The Adequacy of Information Systems and Their Impact on Organizational Memory: An Applied Study on Sample of Jordanian Insurance Companies Listed on The Amman Stock Exchange	Arab Journal of Economic and Administrative Sciences	3	2009





## Human Resources Department

Al-Zu'bi, Hasan Ali	Effect of Organizational Culture on Creativity: An Applied Study in Jordanian Pharmaceutica I Companies	Al-Basa'r Journal	13 (1)	2009
Al-Zu'bi, Hasan Ali	Characteristics of Learning Organizations and Their Impact on Innovation: A Field Study in Jordanian Industrial Companies	Al-Edari	31 (119)	2009
Al-Zu'bi, Hasan Ali	A Study of Relationship between Organizational Justice and Job Satisfaction	International journal of Business and management	5 (12)	2010
Al-Zu'bi, Hasan Ali	The Interest of the Jordanian Private Hospitals Departments in Applying Total Quality Management and its Reflection on The Quality of the Information	Jordanian Journal of Applied Sciences	12 (1)	2010
Al-Zu'bi, Hasan Ali; Judeh,	Measuring The Implementatio n of Total	International Journal of Business and	6 (5)	2011



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Mahfuz	Quality	Management		
	Management:			
	Ibn Al-			
	Haytham			
	Hospital Case			
	Study			
	E-Banking			
Ahmad,	Functionality	International		
Ala'ddin	and Outcomes	Journal of		
Mohd; Al-	of Customer	Marketing	3 (1)	2011
Zu'bi, Hasan	Satisfaction:	Studies		
Ali	An Empirical	Studies		
	Investigation			
	Investigating			
Al-Zegaier,	the Link			
Hanadi; Al-	between Web	Computer and		
Zu'bi, Hasan	Data Mining	Information	4 (2)	2011
Ali; Barakat,	and Strategic	Science	4 (3)	2011
Samer	Human	Science		
Same	Resources			
	Planning			
	Organizational			
	Citizenship	International		
Al-Zu'bi,	Behavior and	Business	4 (3)	2011
Hasan Ali	Impacts on	Research	4(3)	2011
	Knowledge	Research		
	Sharing			
	Investigating			
	the			
	Relationship	Journal of		
	between	Emerging		
Al-Zu'bi,	Corporate	Trends in	2 (2)	2011
Hasan Ali	Culture and	Economics and	2 (2)	2011
	Organizational	Management		
	Change: An	Sciences		
	Empirical			
	Investigation			
Khashali,	Impact of	Mu'tah		
Shaker	Empowermen	Research and	26(5)	2011
Jarallah;	t in Enhancing	Studies	26(5)	2011
Al-Zu'bi,	Trust among	Studies		





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Hasan Ali & Al-Qutob, Mohiuddin	Employees: A Field Study in the Jordanian Electrical and			
	Enectrical and Engineering Industries Companies			
Al-Zu'bi, Hasan Ali	Impact of Transformatio nal Leadership in Reducing the Causes of Organizational Conflict: An Applied Study in the University of Applied Special Sciences	Al-Basa'r Journal	15(1)	2012
Al- Fawaeer, Moayyad; Bany Hamdan, Khaled & Al-Zu'bi, Hasan Ali	A Study of Benchmarking Influence on Customer Satisfaction	International journal of Business and management	7 (8)	2012
Al-Zegaier, Hanadi; Barakat, Samer; Al- Zu'bi, Hasan Ali	Information Technology Acceptance by University Lectures: Case study at applied science private university	European Scientific Journal	8 (10)	2012
Barakat, Samer; Al- Zu'bi, Hasan Ali;	The Role of Business Intelligence in Knowledge	European Journal of Business and Management	5 (2)	2013





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Al-Zegaier,	Sharing: A			
Hanadi	Case Study at			
	AlHikma			
	Pharmaceutica			
	I			
	Manufacturing			
	Company			
	Investigating			
	the Link			
Al-	between	Furancan		
Fawaeer,	Enterprise Resource	European Journal of		
Moayyad &	planning (ERP)	Business and	5 (13)	2013
Al-Zu <b>'</b> bi,	Effectiveness	Management		
Hasan Ali	and Supply	management		
	Chain			
	Management			
	-	The First Arab		
		Conference		
	Analysis of the	(Arab		
	Relationship	Intellectual		
	between	Capital), Arab		
	Intellectual	Organization for		
Al-Zu'bi,	Capital and	Administrative		2012
Hasan Ali	Total Quality	Development		2013
	Management	and the		
	and its	Institute of		
	Reflection on	Public		
	Innovation	Administration		
		/ Oman 28-30		
		April Muscat		
	The			
	Relationship	American		
A 1 - 7 11 1	between	Academic &		
Al-Zu'bi,	Strategic	Scholarly	6 (3) May	2014
Hasan Ali	Orientation	Research	\-\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	•
	and	Journal		
	Competitive Advantages			
Al-Zu'bi,	The Impact of	 International	4 (1) March	2015
	cpace or	ccacionai	7 (1) 11101 (11	





Alhadid	Emotional Intelligence on the leadership Competencies Development of Employees The Relationship between Marketing	Review of Management and Business Research		
,Anas Y., Al-Zu'bi, Hasan Ali &Barakat, Samer	Information System and Gaining Competitive Advantage in the Banking Sector in Jordan	European Journal of Scientific Research	128 (1) January	2015
Alhadid ,Anas Y. & Al-Zu'bi, Hasan Ali	The Impact of Marketing Strategy on Organization Reputation: Analytical Study on Jordanian Vegetable Oils Companies Listed on the Amman Stock Exchange	American Academic & Scholarly Research Journal	8 (2) March	2016
Al-Zu'bi, Hasan Ali	Strategic Thinking Competencies and their Impact on Strategic Flexibility	Journal of Current Research in Science	4 (1)	2016
Al-Zu'bi, Hasan Ali	Analyzing the Impact of Green	International Business Management	10 (14)	2016





## **Human Resources Department**

	Information System on Environmental Sustainability			
Al-Zu'bi, Hasan Ali	A Study of the Logical Link between Training Strategy and Intelligent Organizations	Research Journal of Applied Sciences	11 (8)	2016
Al-Zu'bi, Hasan Ali	Aspects of Strategic Intelligence and its Role in Achieving Organizational Agility: An Empirical Investigation	International Journal of Academic Research in Business and Social Sciences	6 (4)	2016
Al-Zu'bi, Hasan Ali & Al-Zou'bi, Majeda Galeb	Corporate Governance and Its Impact in Determining the Strategic Orientation	International Journal of Academic Research in Business and Social Sciences	6(5)	2016
Al-Zu'bi, Hasan Ali & Alkharabsh eh, Sami Awwad	Investigating the Impact of Training Management Strategy on Core Competencies	International Journal of Academic Research in Business and Social Sciences	6(5)	2016
Al-Zu'bi, Hasan Ali	Measuring the Impact of Electronic Knowledge on Innovative Behavior	Asian journal of Information Technology	15 (21)	2016
Al-Zu'bi, Hasan Ali	Diagnosis of Perception	International Business	11 (6)	2017



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	Strategic	Management		
	Planning to			
	Ensure			
	Strategic			
	Supremacy			
	Examination			
	the Impact of	Research		
Al-Zu'bi,	Moral	Journal of		
Hasan Ali	Intelligence in	Applied	12 (2)	2017
пазан Ан	Achieving	Sciences		
	Strategic	Sciences		
	Agility			
	High			
	Involvement			
	Management			
A.I. 7 /b.:	Practices and	International		
Al-Zu'bi,	Their Effect in	Business	11 (11)	2017
Hasan Ali	<b>Building and</b>	Management		
	Development	_		
	of Core			
	Competencies			
	Analyzing the			
Al-Zu'bi,	Impact of	International		
Hasan Ali &	Strategic	Journal of		
Al –	Thinking	Academic	<b>7</b> (7)	2017
Nawasrah,	Competencies	Research in	7 (7)	2017
Mustafa	in Building	Business and		
Suleiman	Intelligent	Social Science		
	Organization			
	The Role of	International		
	Mindfulness in	Journal of		
Al-Zu'bi,	Strategic		45 (2)	2049
Hasan Ali	Creativity: An	Business Innovation and	15 (3)	2018
	Empirical			
	Investigation	Research		
	Studying the	The		
AlRahamn	Reflection of	International		
ah, Bakir &	Psychological	Journal of	42 (A)	2015
Ál-Zu'bi,	Hardiness in	<b>Business and</b>	12 (1)	2019
Hasan Ali	Leadership	Management		
	Effectiveness	Research		





Al-Zu'bi, Hasan Ali; ALabdallat, Talal Tayel & AL- Zou'bi, Emad Hamdi	Investigating the Impact of Mental Abilities for Decision Makers on Crisis Management	International Journal of Academic Research in Economics and Management Sciences	8 (3)	2019
Al-Zu'bi, Hasan Ali & Alkharabsh eh, Sami Awwad	Analyzing the Impact of Behavioral Repertoire for Leaders on Human Resources Sustainability	International Journal of Scientific & Technology Research	9 (1)	2020
Khaled Bany Hamdan; Al-Zu'bi, Hasan Ali & Samer Barakat	Servant Leadership and Its Impact on Organizational Citizenship Behavior: Exploring the Mediating Role of Job Satisfaction	Management Science Letters	10 (10)	2020
Al-Zu'bi, Hasan Ali	Examining the Impact of Strategic Agility on Strategic Renewal	International Journal of Business Excellence	Accepted	2020
Khaled Bany Hamdan; Ruba Al- Ghalabi;Al- Zu'bi, Hasan Ali; Samer	Antecedents of Job Performance During Covid- 19: A Pilot Study of Jordanian Public	PalArch's Journal of Archaeology of Egypt/Egyptol ogy	Accepted	2020





## **Human Resources Department**

Barakat; Ali	Hospitals
Alzoubi	Nurses
and Wedad	
AbuAdi	

### **C**ONFERENCES

CONFERENCES				
Author/s (In Order)	Title	Conference	Country	Date
Zu'bi, Hasan Ali		Fifth Annual Conference of the Faculty of Management and Economics - UAE University	UAE	24 -25 / 3 / 2002
Zu'bi, Hasan Ali		First Scientific Conference of Faculty of Economics and Administrative Sciences: Economics of Business in a Changing World - University of Applied Science	Jordan	22 <i>-</i> 24/7/ 2003
Zu'bi, Hasan Ali		Fifth Annual Conference of the Arab in Management: Creativity and Innovation, The Arab Administrative Development Organization	Egypt	27-29/11/2004
Zu'bi, Hasan Ali		Fourth Scientific Conference of the Faculty of Administrative and Financial Sciences - Leadership and Innovation: Business Strategies in the Face of the Challenges of Globalization, University of Philadelphia	Jordan	15/03/2005
Zu'bi, Hasan Ali		Annual Conference of the XII International: The Role	Jordan	29/05/2005





	of Banks and Financial and Economic Institutions in Promoting and Financing Small and Medium Enterprises - Arab Academy for Banking and Financial Sciences		
Zu'bi, Hasan Ali	The 11th Jordanian Scientific Week "Activate the National Innovation System: Towards Improving the Competitiveness of the Jordanian Economy", the Supreme Council for Science and Technology	Jordan	18 -20 / 9 / 2005
Zu'bi, Hasan Ali	The First Arab Forum "The Tourism Industry in the Arab World from a Strategic Perspective, Management and Development" of The Arab Administrative Development Organization	Tunisia	2 - 6   7   2006
Zu'bi, Hasan Ali	The Third Annual Arab Conference: New Trends for the Quality of University Performance, The Arab Administrative Development Organization	UAE	13-17/4/2008
Zu'bi, Hasan Ali	Third Arab Conference for International Aid and Grants under the Title (Department of Development Aid and Education: Challenges and Prospects for the Future)	Lebanon	April 20 - 22, 2009





	The Arab Administrative		
	Development Organization		
Zu'bi, Hasan Ali	The First Arab Conference: Arab Intellectual Capital (Toward a New Strategic Vision for Investment and Development), The Arab Administrative Development Organization in Collaboration with the Institute of Public Administration in the Sultanate of Oman	Sultanate of Oman	28-30 April 2013
Zu'bi, Hasan Ali	First Scientific Conference and Regional Conference of the International Union of Training and Development Organizations	Jordan	10-11 April 2016
Zu'bi, Hasan Ali	Jordanian Conference National Strategies for Juveniles and Protection, Juveniles Police Department	Jordan	19-20 March 2019
Zu'bi, Hasan Ali	The Fifth International Scientific Conference of Faculty of Business - Entitled: Roadmap for a sustainable Development, Faculty of Business, Amman Arab University	Jordan	11- 12/July/2020





Poors				
Author/s (In Order)	Title	Publisher	Edition	Date
Al-Zu'bi, Hasan Ali & et.al	Principals of Modern Management	Dar AlThqafh for Publishing	1 <sup>st</sup>	1991
Judeh, Mahfuz; Al-Zu'bi, Hasan Ali & Mansur, Yassyr	Business Organizations: Concepts & Functions	Dar Wael for Publishing	3rd	2004
Al-Zu'bi, Hasan Ali	Visual Basic o.6	Dar Wael for Publishing		2004
Al-Zu'bi, Hasan Ali	Strategic Information Systems: Strategic Approach	Dar Wael for Publishing	1S <b>t</b>	2005
Al-Zu'bi, Hasan Ali & et.al	Management Information Systems: Level 1+2	Ministry of Educatio Jordan.	on 1st	2005
Al-Zu'bi, Hasan Ali & Al – Nawasrah , Mustafa	Intelligent Organizations	Dar Wael for Publishing	1 <sup>st</sup>	2019
Al-Zu'bi, Hasan Ali	Contemporary Issues in Management Topics	Dar Wael for Publishing	1st	2019
Al-Zu'bi, Hasan Ali	Handbook /Evidence-	Dar Wael for	1st	2021





## دائرة الموارد البشرية Human Resources Department

#### Based **Publishing** Management Handbook /Organizationa Dar Wael for Al-Zu'bi, 1st 2021 **Publishing** Hasan Ali Ambidexterity Handbook Dar Wael for Al-Zu'bi, /Resonant 1st 2021 **Publishing** Hasan Ali Leadership Handbook Dar Wael for Al-Zu'bi, /Servant 1st 2021 **Publishing** Hasan Ali Leadership Handbook Dar Wael for Al-Zu'bi, /Strategic 1st 2021 **Publishing** Hasan Ali Intent Handbook Dar Wael for Al-Zu'bi, /Strategic 1st 2021 Publishing Hasan Ali Supremacy Handbook Dar Wael for Al-Zu'bi, /Strategic 1st 2021 Publishing Hasan Ali Vigilance Handbook Dar Wael for Al-Zu'bi, /Entrepreneurs 1st 2021 Publishing Hasan Ali hip Handbook Dar Wael for Al-Zu'bi, /Competitive 1st 2021 **Publishing** Hasan Ali Intelligence





### دائرة الموارد البشرية Human Resources Department

### MEMBERSHIPS OF SCIENTIFIC AND PROFESSIONAL SOCIETIES

- Jordanian Society for Scientific Research
- Editorial Board Member, Far East Journal of Marketing and Management, Far East Research Centre, Hong Kong.
- Member of the Editorial Board Jordan Journal of Applied Science "Humanities
   Series" For the Academic Years 2013/2014, 2014/2015, 2015/2016, 2016/2017.
- Editorial Board Member, International Journal of Current Research.

#### **UNIVERSITY COMMITTEES**

- Chairman of the Auditing and Control Unit for Quality Assurance Amman Arab University.
- Member of the Hiring and Promotion Committee/Amman Arab University- 202/2021.
- Chairman of the Distinguished Employee Selection Committee /Amman Arab University-202/2021.
- Chairman of the Graduate Studies Committee at the Faculty of Business /Amman Arab University- 202/2021.
- Chairman of the Promotion Committee at the Faculty of Business /Amman Arab University- 202/2021.
- Member of the Primary Disciplinary Council /Amman Arab University- 202/2021.
- Member of the Council of Deans /Amman Arab University- 202/2021.
- Member of the Graduate Studies Council /Amman Arab University- 202/2021.





### Human Resources Department

### 2019/2020

- Member of the Quality Assurance Council in University Amman Arab University.
- Member of the Risk Management Committee in the Faculty of Business- Amman
   Arab University.
- Member of Graduate Studies Committee Faculty of Business- Amman Arab University.
- Member of the Entrepreneurship and Community Initiatives Committee Faculty of Business- Amman Arab University.
- Chairman of the Quality Assurance Committee Faculty of Business- Amman Arab University.
- Member of Graduate Studies Committee Department of Management Faculty of Business- Amman Arab University.
- Chairman of the Study Plan Committee Department of Management Faculty of Business- Amman Arab University.
- Vic Head of Conference The Fifth International Scientific Conference of Faculty of Business at Amman Arab University- 11-12/July/2020.
- Member of the Preparatory Committee The Fifth International Scientific Conference of Faculty of Business at Amman Arab University - 11-12/July/2020.
- Member of the Scientific Committee The Fifth International Scientific Conference of Faculty of Business at Amman Arab University - 11-12/July/2020.

- Member of the Scientific Research Committee in the Department of Business Administration.
- Chairman of the Promotion Committee in the Department of Business
   Administration.
- Member of the Study Plan Committee in the Department of Business Administration.





### **Human Resources Department**

- Member of the Courses Equivalent Committee in the Department of Business Administration.
- Member of the Applied Research Committee in the Department of Business
   Administration.
- Chairman of the Applied Research Committee in the Faculty of Economics and Administrative Sciences.
- Chairman of the Investigate Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Appointment and Promotion Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Postgraduate Studies and Acceptance of Master's Program
   Applications Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Disciplinary Board Academic Primary in the University.
- Member of the Editorial Board Jordan Journal of Applied Science "Humanities
   Series"

- Member of the Appointment and Promotion Committee in the Faculty of Economics and Administrative Sciences.
- Committee Member of the Postgraduate in the Faculty of Economics and Administrative Sciences.
- Chairman of the Investigate Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Study Plan Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Accreditation Committee at the Faculty of Economics and





### Human Resources Department

Administrative Sciences.

- Member of the Courses Equivalent Committee in the Faculty of Economics and Administrative Sciences.
- Chairman of the Accreditation Committee in the Department of Business Administration.
- Chairman of the Courses Equivalent Committee in the Department of Business Administration.
- Chairman of the Study Plan Business Administration. in the Department of Business Administration.
- Chairman of the promotion Committee in the Department of Business Administration.
- Member of the Editorial Board Jordan Journal of Applied Science "Humanities Series".

- Member of the Board of Scientific Research Applied Science Private University.
- Member of the Editorial Board Jordan Journal of Applied Science "Humanities Series".
- Member of the Board postgraduate at the Applied Science
- University.
- Chairman of the Investigate Committee of Students at the Applied Science University.
- Board Member of Faculty Economics and Administrative
- Sciences.
- Member of the Appointment and Promotion Committee in the Faculty of Economics and Administrative Sciences.





### **Human Resources Department**

- Member of the Postgraduate Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Accreditation Committee in the Department of Business
   Administration.
- Member of the Promotion Committee in the Department of Business Administration.
- Member of the Computer and Website Committee in the Department of Business
   Administration.

- Chairman of the Strategic Plan Committee in the Department of management Information Systems & e-Business.
- Chairman of the Appointment and Promotion Committee the Department of Management Information Systems & e- Business.
- Representative of the Department of Information Systems and E-Business in the Faculty Board.
- Member of the Board of Scientific Research Applied Science Private University.
- Member of the Investigation Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Strategic Plan Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Creativity Center for Business Incubators Applied Science Private University.
- Member of the Editorial Board Jordan Journal of Applied Science "Humanities Series".





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### 2012/2013

- Member of Scientific Research Committee in the Department of Business
   Administration.
- Member of Quality Committee in the Department of Economics and Administrative Sciences.
- Chairman of the Strategic Plan Committee in the Department of Business Administration.
- Chairman of the Applied Research Committee in the Department of Business Administration.
- Chairman of the Computer and Website Committee in the Department of Business Administration.
- Chairman of the Applied Research Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Computer and Website Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Strategic Plan Committee in the Faculty of Economics and Administrative Sciences.

#### 2002 - 2012

Official Annual Report of the Faculty of Economics and Administrative Sciences Applied Science University.

- Member of Scientific Research Committee in the
- Department of Business Administration.





### Human Resources Department

- Chairman of the Website and computer Committee in the Department of Business Administration.
- Chairman of the Website and computer Committee in the Faculty of Economics and Administrative Sciences.
- Chairman of the Applied Research Committee in the Department of Business Administration.
- Chairman of the Strategic Plan Committee in the Department of Business Administration.
- Chairman of the Strategic Plan Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Applied Research Committee in the Faculty of Economics and Administrative Sciences.
- Member of the Board Postgraduate at the University.

### 2010/2011

- Member of Scientific Committee in the Department of Business Administration.
- Chairman of the computer and the Website and Computer Committee in the Department of Business Administration.
- Chairman of the Applied Research Committee in the Department of Business Administration.
- Chairman of the Quality Committee in the Department of Business Administration.

- Chairman of the Quality Committee in the Department of Business Administration.
- Member of Scientific Committee in the Department of Business Administration





## Human Resources Department

Chairman of the Computer Committee in the Department of Business Administration.

### 2008/2009

- Chairman of the Quality Committee in the Department of Business
   Administration.
- Member of Scientific Committee in the Department of Business Administration.

### 2007/2008

 Representative of the Faculty of Economics and Administrative Sciences in the University Council.

#### 2006

 Member of the Preparatory Committee for the Scientific Conference of Faculty of Economics and Administrative Sciences - Applied Science University.

- Member of the Accreditation Committee of the Faculty of Economics and Administrative Sciences - Applied Science University.
- Member of the Study Plan Committee of the Faculty of Economics and Administrative Sciences - Applied Science University.
- Member of the Courses Equivalent of the Faculty of Economics and Administrative
   Sciences Applied Science University.
- Chairman of the Accreditation Committee in the Department of Management Information Systems -Applied Science University.
- Chairman of the Study Plan Committee in the Department of Management Information Systems - Applied Science University.
- Chairman of the Courses Equivalent Committee in Management Information Systems





## Human Resources Department

Department - Faculty of Economics and Administrative Sciences - Applied Science University.

Member of the Graduate Committee Faculty of Economics and Administrative
 Sciences - Applied Science University.

#### 2005

- Member of the National team for Authoring and Development of Text Books -Management Information Branch - Management Information Systems Course -Secondary - Ministry of Education.
- Member of the Prepare a Study Committee of the relationship between Cumulative Average and the Rate of High School – the Faculty of Economics and Administrative Sciences - Applied Science University.

- Member of the Accreditation Committee of the Faculty of Economics and Administrative Sciences - Applied Science University.
- Member of the Study Plan Committee of the Faculty of Economics and Administrative Sciences - Applied Science University.
- Member of the Courses Equivalent of the Faculty of Economics and Administrative
   Sciences Applied Science University.
- Chairman of the Accreditation Committee in the Department of Management Information Systems - Faculty of Economics and Administrative Sciences - Applied Science University.
- Chairman of the Study Plan Committee in Management Information Systems
   Department Faculty of Economics and Administrative Sciences.
- Chairman of the Courses Equivalent in Management Information Systems
   Department Faculty of Economics and Administrative Sciences Applied Science





## دائرة الموارد البشرية Human Resources Department

University.

#### 1999-2004

 Council Member of Department of Business Administration - Faculty of Economics and Administrative Sciences – Applied Science University.

#### 2004

 Member of the Committee Preparing the Strategy of Scientific Research - Applied Science University.

#### 2003

- Chairman of the Committee on the Establishment and Preparation of the Study for Department of Management Information Systems - Faculty of Economics and Administrative Sciences - Applied Science University.
- Chairman of the Committee for Preparing the Syllabus of the Department of Management Information Systems – Faculty of Economics and Administrative Sciences - Applied Science University.

- Member of the Plan Committee in the Department Business Administration Faculty of Economics and Administrative Sciences - Applied Science University.
- Member of the Courses Equivalent in the Department of Business Administration Faculty of Economics and Administrative Sciences-Applied Science University.
- Member of the Committee Preparing the Yearbook Applied Science University





### Human Resources Department

#### 2001-2002

- Council Member of Faculty of Economics and Administrative Sciences Applied
   Science University the Representative of the Department of Business
   Administration.
- Member of the Accreditation Committee in the Department of Business Administration - Faculty of Economics and Administrative Sciences - Applied Science University.

#### 2001

 Member of the Committee Preparing the Organizational Structure of the Applied Science University.

#### WORKSHOPS ATTENDED

- Workshop: The Role of Higher Education in the National Economy the National Conference of Higher Education and Scientific Research, University of Philadelphia, Attend and Talk, 03.01.2005.
- Workshop Sixth Axis: Distance Learning and e-Learning and Open Education, the National Conference of Higher Education and Scientific Research, University of Applied Sciences, Attend and Talk, 12.03.2005.

#### **WORKSHOPS OFFERED**

- Presented a Lecture about Electronic Commerce Department of Business Administration - Faculty of Economics and Administrative Sciences - Applied Science University - 11/05/2003.
- Presented a Lecture about Computer Viruses Department of Business
   Administration Faculty of Economics and Administrative Sciences Applied Science





## دائرة الموارد البشرية Human Resources Department

University - 26/05/2003.

- Presented a Lecture about Electronic Publishing Department of Business Administration - Faculty of Economics and Administrative Sciences - Applied Science University - 23/12/2003.
- Presented a Lecture about Security and Protection of Information Department of Business Administration - Faculty of Economics and Administrative Sciences - Applied Science University - 6/1/2004.
- Presented a Lecture about E-Government Department of Business Administration -Faculty of Economics and Administrative Sciences - Applied Science University -24/12/2004.

### TRAINING COURSES ATTENDED

- Training Course for Development of the Faculty Member's, Applied Sciences University, 2002.
- Training Course in the Alpha Systems Package, The General Company of the software, form 2/7 to 6/7/2003.
- Training Course in Statistical SPSS, Center Faculty Member's Development, Applied
   Sciences University, from 8/7 to 12/7/2007.
- Training Course in Advanced Statistical SPSS, Center Faculty Member's Development,
   Applied Sciences University, from 7/10 to 11/10/2007.
- Workshop: Preparation of the Strategic Plan in Universities, Applied Sciences
   University in Cooperation with the Accreditation and Quality Assurance Commission
   for Higher Education Institutions, 7/3/2017.





## دائرة الموارد البشرية Human Resources Department

### TRAINING COURSES OFFERED

- "Management Information Systems", International Center for Training and
- "Management Information Systems", International Center for Training and Management Development, Amman - Jordan, 2008.
- "Methods of Scientific Research and Statistical Analysis", the International Center for Training and Development Administrative, Amman - Jordan, 2009.
- "Development Management and Leadership Skills", the Royal Police Academy,
   Amman Jordan, 2009.
- "Concepts of Modern Management: (Knowledge Management, Total Quality Management, Government Electronic, Management by Objectives, Developing Thinking)", the Royal Police Academy, Amman – Jordan, 2009.
- "Strategic Management and Analysis of SWOT", the Royal Police Academy, Amman -Jordan, 2009.
- "Scientific Research Methods and Statistical Analysis, SPSS", Petroleum Institute, the
   Libyan Arab Jamahiriya, 2010.





## Human Resources Department

#### RESEARCH INTERESTS

- Strategic Management
- Total Quality Management
- Innovation & Creativity
- Human Resources Management
- Strategic Information Systems

#### **OTHER COMMUNITY ACTIVITIES**

- Membership of Academic Accreditation Committees for Bachelor's and Master's
   Programs Accreditation and Quality Assurance Commission for Higher Education
   Institutions.
- Assessment and Arbitration for a number of research journals (Jordanian, Arab and International), as well as evaluate the credentials of scientific conferences in Jordan.
- Supervising doctoral and Master students in the fields of business administration and management information systems - Jinan University – Lebanon, The World Islamic Science & Education University, Amman Arab University.
- Member of the discussion (132) PhD dissertations and Master Thesis, Arab
   Academy for Banking and Financial Sciences, Al-Balq'a Applied University, and
   Middle East University, Jinan University Lebanon, Amman Arab University,
   University of Jordan, The World Islamic Science & Education University, Jadara
   University, Isra University, Princess Sumaya University for Technology, Ajloun
   National University.
- Chairman and Reporter of many sessions in the Arab Conferences.





### **Human Resources Department**

Examiner and external evaluator for quality and academic accreditation of the
 Business Administration Program - Gulf University - Kingdom of Bahrain.

#### **AWARDS RECEIVED**

- Distinguished Researcher Award Distinguished Researcher Among All Humanistic
   Faculties for The Academic Year 2016/2017.
- Distinguished Researcher Award Distinguished Researcher Distinguished
   Researcher Who Has the Highest Publication in Scopus Database at Faculty of
   Economics and Administrative Sciences for The Academic Year 2016/2017.





## **Human Resources Department**

### **GRADUATE STUDENTS SUPERVISION**

STUDENT NAME	THESIS / DISSERTATION TITLE	
Shaker Ahmed Al Qudah	Ingredients of Strategic Performance to Improve Productivity and Achieve Institutional Excellence: A field Study in the Jordanian Telecommunications Sector, Doctoral Dissertation, Jinan University – Lebanon.	
Ali Khalaf Al Bayadi	Specific Factors for the Efficiency of Human Resources Planning and its Impact on the Strategic Vision of the Organization: An Applied Study in Independent Jordanian Institutions, Doctoral Dissertation, Jinan University – Lebanon.	
	Leadership Styles and their Role in Building Organizational	
Eid Muharib Al-Sardeh	Culture: A Field Study on a Sample of Private Sector Hospitals	
	in Jordan, Doctoral Dissertation, Jinan University – Lebanon.	
Ahmed Mustafa Alawneh	Structuring Management Information Systems in Jordan Knowledge Stations for the Development of Electronic Government, Doctoral Dissertation, Jinan University – Lebanon.	
	Corporate Governance and Its Impact in Determining the	
	Strategic Orientation: Business Ethics Resources as a	
Majeda Galeb AL-Zoubi	Moderate Variable (A Field Study in the Jordanian Islamic Banks), Doctoral Dissertation, The World Islamic Science &	
	Education University – Jordan.	
	Education Offiversity – Jordan.	
Sami Awwad Alkharabsheh	Sequential Impact for Training Management Strategy a Creative Thinking in the Core Competencies (A Field Study the Pharmaceutical Industry Companies Listed on the Amm Stock Exchange), Doctoral Dissertation, The World Islar Science & Education University – Jordan.  Strategic Leadership Competencies and its Impact in Buildi	
	Intelligent Organization (A Field Study on King Abdullah II	
Mustafa Suleiman Al –	Design and Development Bureau) (KADDB), Doctoral	
Nawasrah	Dissertation, The World Islamic Science & Education	
	University – Jordan.	





### **Human Resources Department**

	The Impact of Servant Leadership in Strategic Orientation:
Duaa Jamal Mohammadsaid	The Moderating Role of Corporate Governance at Jordanian
Al-Serafey	Commercial Banks, Master Thesis, Amman Arab University –
	Jordan.
	The Impact of Human Resources Flexibility in Strategic
Rana Ismail Khalaf Al-Arakzeh	Adaptation: The Moderating Role of Strategic Vigilance at
Nalia isiliali Niialal Al-Alakzeli	Jordanian Islamic Banks, Master Thesis, Amman Arab

University – Jordan.

The Impact of Electronic Services Quality in Achieving Users Satisfaction at the Jordanian Ministry of Justice, Master Thesis, Amman Arab University – Jordan.

Nazmiah Esam Mostafa

### LECTURED COURSES/FIELDS

### **PHD DEGREE COURSES:**

**Total Quality Management** 

2012 - 2013 /The World Islamic Science & Education University.

### MASTER'S DEGREE COURSES:

2003 - 2006	Management Information Systems  /Arab Academy for Banking & Financial Sciences
2012 - 2013	Special Topics in Management /Al- Balqa' Applied University
2019-	Strategic Management - Business Ethics International Business Management

Leadership in Organizations /Amman Arab University





### **Human Resources Department**

#### **UNDERGRADUATE COURSES:**

- Strategic Management
- Total Quality Management
- Human Resources Management
- Banking Management
- Principles of Management I
- Principles of Management II
- Supervision of Practical Research Students
- Strategic Management.
- Operations Research (Theoretical & Practical Win QSB program).
- Methods of Scientific Research
- Decision Theory (Theoretical & Practical).
- Supervision of Practical Research Students
- Project Management
- Production and Operations Management.
- Management of Public Relations
- Organization Theory
- International Business Management
- Management of Small Projects
- Special Topics of Information Systems
- Management Information System (Theoretical)
- Management Information System (Practical)
- Data Processing Systems- Computer Skills I
- Strategic Information Systems
- Decision Theory (Theoretical &Practical /Software Win QSB)
- Computer Applications in the Management (Alpha Systems Package)
- Expert Systems and Decision Support Systems
- Windows
- Ms Word
- Ms Excel
- Ms Power Point
- Ms Access
- Computer Skills II
- Visual Basics 0.6





### **Human Resources Department**

#### REFERENCES

Professor Ala'a eldeen Ahmed
 Princess Sumaya University for Technology
 King Talal School of Business Technology
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Professor Suzan Abed
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