

Date: 2025/10/22



CURRICULUM VITAE

PERSONAL INFORMATION

Faculty Member Name: Ruba Ja'far A. Kutieshat
Academic Rank: Assistant Professor
College: Business
Department: Human Resources Management
Nationality: Jordanian
Address: Amman- Khalda area
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ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date
Ph.D. in Business Management/ Human Resource Management (HR) "/> Girne American University"/ Cyprus /
Excellent grade. 16/6/2022(The Impact of New Human Resource Management Practices on Innovation Performance during
COVID-19 Pandemic: The Interplay of Organizational Innovation and Innovative Work Behavior)
Master degree (Thesis Track) in Human Resource Management (HR) / Amman Arab University / Jordan /
Excellent grade. 07/08/2017(THE IMPACT OF GREEN HRM PRACTICES ON THE ENVIRONMENTAL AND SOCIAL PERFORMANCE)
Professional Diploma degree in information technology in education/ Jordan University & Ohio University /
Excellent grade. 19/08/2013
Bachelor degree in Shari'a/ Jordan University / Excellent grade. 16/06/1996
Bachelor degree in (Major) Public Administration& (Minor) Political Science/ Jordan University / Very good
grade. 10/09/1989
General Secondary Education Certificate Examination for 1968/Scientific Stream/Very good

ACADEMIC EXPERIENCE

- Duration: two years
- University:
Research Fellow -Research Development and Consultancy- INTI International University- Malaysia-
(October 2023-October 2025)

NON-ACADEMIC EXPERIENCE

- Duration: August-2017-November 2023
- Institution: Ministry of education
- Former Head of Results Section- School Certificate Equivalency
- Department: Directory of Examinations & Tests
- Country: Jordan

CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

None

SERVICE ACTIVITIES

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

RESEARCH LINK (Scopus and Google Scholar)

- [Google Scholar Profile](#)
- [Scopus Profile](#)
- <https://www.linkedin.com/in/ruba-qtaishat-6398641a5/>
- https://www.researchgate.net/profile/Ruba-Qtaishat?ev=hdr_xprf
- [Ruba Kutieshat \(0000-0001-9916-087X\) - ORCID](#)

LANGUAGES

Arabic
English