

Date: 14-04-2025



CURRICULUM VITAE

PERSONAL INFORMATION

Faculty Member Name: Hani Faraj Al-Fawareh

Academic Rank: Assistant Teacher

College: Business

Department: Business Administration

Nationality: Jordanian

Address: Amman, Jordan

Phone No: 0796134489

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ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- MBA in Business Administration, Yarmouk University, 2017–2020
- Research Focus: Strategic Human Resources Management and Work Engagement Outcomes
- MPA in Public Administration (Incomplete), University of Jordan, 1995–1997
- BA in Administrative Sciences, Yarmouk University, 1984–1988

ACADEMIC EXPERIENCE

دائرة الموارد البشرية
Human Resources Department

- Duration: NA
- Institution(s): NA
- Academic Rank: Assistant Teacher
- Date of awarding the rank: 1/3/2025
- The body granting the rank: Amman Arab University
- College: Business
- Country: Jordan

Non-Academic Experience

- Duration: Over 30 years
- Institutions:
- ProtajHR Consulting, UAE/KSA/Qatar (2016–2025)
- Khatib & Alami (2006–2014)
- HumanSoft / New Horizon (2002–2006)
- Dubai Municipality (2000–2002)
- Dept. of Organization & Management – Abu Dhabi (1997–2000)
- Ministry of Finance – Jordan (1994–1997)
- Department: Human Resources & Organizational Development
- Country: Jordan, UAE, KSA, Qatar

Current Membership in Professional Organizations

- Member, Society of Human Resources Management (SHRM)
- Member, American Society for Talent Development (ATD)

- Certified Human Resources Manager (CHRM)

SERVICE ACTIVITIES

- Led HR restructuring initiatives in the public sector (Jordan, UAE, KSA)
- Aligned organizational strategies with Vision 2030 (KSA)
- Designed performance management frameworks and employee handbooks
- Implemented HR digital transformation using Microsoft GP & PeopleSoft

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

Most Important Publications in Last Five Years

1. **Melhem, Y. S., & Al-Fawareh, H. F. (2024).** SHRM Dimensions, Work Engagement and Intention to Quit: LinkedIn As a Data Source. *Jordan Journal of Business Administration*, 20(4). <https://doi.org/10.35516/ijba.v20i4.46>
2. **Fawareh, H. (2025).** *Performance Driven: Mastering the Art of Employee Evaluation*. ISBN: 9798348473327
3. **Fawareh, H. (2025).** *The Strategic HR Playbook: Driving Business Success Through People*. ISBN: 9798348542931
4. **Fawareh, H. (2025).** *Agile HR: Transforming People Management for the Digital Age*. ISBN: 9798348542801

Institutional Professional Development Activities in the Last Five Years

- Strategic HR consulting for GCC institutions
- Implementation of HRIS systems (Microsoft GP, PeopleSoft)



- Design of employee engagement and leadership development programs
- Development of career paths, KPI frameworks, and organizational structures

RESEARCH LINK (Scopus and Google Scholar)

- <https://orcid.org/0000-0002-9810-3299>
- <https://www.scopus.com/freelookup/form/author.uri>
- https://scholar.google.com/citations?view_op=new_profile&hl=en
- https://www.researchgate.net/profile/Hani-Al-Fawareh?ev=hdr_xprf

LANGUAGES

- Arabic
- English