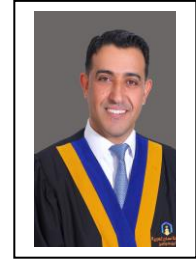


Date: 10-4-2025



CURRICULUM VITAE

PERSONAL INFORMATION

Faculty Member Name: Bashar Khaled Almagharbeh
Academic Rank: Assistant Professor
College: Business
Department: Business Administration
Nationality: Jordanian
Address: Amman
Phone No: 00962778500667
E-mail: b.almagharbeh@aaau.edu.jo

ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- B.S. in program: Public administration university: Mutah University year: 2021
- M.Sc. in program: HRM university: Al-Balqa University year: 2019

Project / theses title: The role of human resource diversity management in enhancing organizational commitment

- Ph.D. in program: HRM university: Cyprus international university year: 2022
Dissertation title: MODERATION OF THE RELATIONSHIP BETWEEN PERCEIVED OVER-QUALIFICATION, KNOWLEDGE HOARDING AND HIDING AMONG JORDANIAN NURSES

ACADEMIC EXPERIENCE

- Duration: two years
- University: Luminus technical University college
- Academic Rank: Assistant professor
- Date the rank was granted: 2023
- The body granting the rank: Luminus technical University college
- College: Luminus technical University college
- Country: Jordan

NON-ACADEMIC EXPERIENCE

- Duration: 17 years
- Institution: JAF
- Department: Administration

- Country: Jordan

CERTIFICATIONS OR PROFESSIONAL REGISTRATIONS

- Teaching and learning using modern teaching methods and educational technology for practicing academic work/ university of Jordan
- Good training methods
- Comprehensive computer course
- Strategic planning for human resources management

CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

-
-

HONORS AND AWARDS

SERVICE ACTIVITIES

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

1. Impact of perceived overqualification on knowledge hiding and service delivery performance: The moderating role of occupational instrumentality 2024
2. The mediating effect of TQM on the relationship between market orientation and organizational performance. 2024
3. The effect of human resource agility on organizational sustainability: Structural equation modeling approach 2024
4. The impact of green human resources practices on organizational sustainability: The mediating role of job embeddedness. 2023
5. The role of overqualification, decision making and mindfulness in knowledge outcome 2022
6. Adoption of Artificial Intelligence in Human Resources Management : Career Planning Perspective 2024
7. Exploring the Influence of Green Human Resource Management on Risk Management: The Mediating Effect of Agile Leadership 2025
8. IMPACT OF AI ON DIGITAL HUMAN RESOURCE MANAGEMENT: THE MEDIATING ROLE OF ORGANIZATIONAL SUSTAINABILITY 2025
9. Exploring Technological Innovations in Digital Human Resource Management: The Mediating Role of Artificial Intelligence 2025

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

-
-

RESEARCH LINK (Scopus and Google Scholar)

- Scopus <https://www.scopus.com/authid/detail.uri?authorId=57729958500>
- Google Scholar https://scholar.google.com/citations?user=6_vZjVoAAAAJ&hl=ar

LANGUAGES

- ARABIC
- ENGLISH